

PROFESSIONAL SERVICES AGREEMENT

**VIOLENCE PREVENTION, INTERVENTION AND REDUCTION
DEMONSTRATION GRANTS (\$200,000)**

BETWEEN



COOK COUNTY GOVERNMENT

JUSTICE ADVISORY OF COOK COUNTY

AND

ENLACE CHICAGO

CONTRACT NO. 1553-14393C

APPROVED BY BOARD OF
COOK COUNTY COMMISSIONERS

JUL 01 2015

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PROFESSIONAL SERVICES AGREEMENT

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- Exhibit 1 Scope of Services
- Exhibit 2 Schedule of Compensation
- Exhibit 3 Evidence Of Insurance
- Exhibit 4 Board Authorization

Economic Disclosure Statement

AGREEMENT

This Agreement is made and entered into by and between the County of Cook, a public body corporate of the State of Illinois, on behalf of Office of the Chief Procurement Officer hereinafter referred to as "County" and ENLACE CHICAGO, doing business as a Corporation of the State of Illinois, hereinafter referred to as "Contractor.

BACKGROUND

The County of Cook issued a Request for Proposals "RFP" for Violence Prevention, Intervention and Reduction Demonstration Grants (\$200,000). Proposals were evaluated in accordance with the evaluation criteria published in the RFP. The Contractor was selected based on the proposal submitted and evaluated by the County representatives.

Contractor represents that it has the professional experience and expertise to provide the necessary services and further warrants that it is ready, willing and able to perform in accordance with the terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the County and Contractor agree as follows:

TERMS AND CONDITIONS

ARTICLE 1: INCORPORATION OF BACKGROUND

The Background information set forth above is incorporated by reference as if fully set forth here.

ARTICLE 2: DEFINITIONS

a) Definitions

The following words and phrases have the following meanings for purposes of this Agreement:

"Additional Services" means those services which are within the general scope of Services of this Agreement, but beyond the description of services required under Article 3, and all services reasonably necessary to complete the Additional Services to the standards of performance required by this Agreement. Any Additional Services requested by the Using Agency require the approval of the Chief Procurement Officer in a written amendment to this Agreement before Contractor is obligated to perform those Additional Services and before the County becomes obligated to pay for those Additional Services.

"Agreement" means this Professional Services Agreement, including all exhibits attached to it and incorporated in it by reference, and all amendments, modifications or revisions made in accordance with its terms.

"Chief Procurement Officer" means the Chief Procurement Officer for the County of Cook and any representative duly authorized in writing to act on his behalf.

"Services" means, collectively, the services, duties and responsibilities described in Article 3 of this Agreement and any and all work necessary to complete them or carry them out fully and to the standard of performance required in this Agreement.

"Subcontractor" means any person or entity with whom Contractor contracts to provide any part of the Services, of any tier, suppliers and materials providers, whether or not in privity with Contractor.

"Using Agency" shall mean the department of agency within Cook County including elected officials.

b) Interpretation

- i) The term **"include"** (in all its forms) means "include, without limitation" unless the context clearly states otherwise.
- ii) All references in this Agreement to Articles, Sections or Exhibits, unless otherwise expressed or indicated are to the Articles, Sections or Exhibits of this Agreement.
- iii) Words importing persons include firms, associations, partnerships, trusts, corporations and other legal entities, including public bodies, as well as natural persons.
- iv) Any headings preceding the text of the Articles and Sections of this Agreement, and any tables of contents or marginal notes appended to it are solely for convenience or reference and do not constitute a part of this Agreement, nor do they affect the meaning, construction or effect of this Agreement.
- v) Words importing the singular include the plural and vice versa. Words of the masculine gender include the correlative words of the feminine and neuter genders.
- vi) All references to a number of days mean calendar days, unless expressly indicated otherwise.

c) Incorporation of Exhibits

The following attached Exhibits are made a part of this Agreement:

Exhibit 1	Scope of Services
Exhibit 2	Schedule of Compensation
Exhibit 3	Evidence of Insurance
Exhibit 4	Board Authorization

ARTICLE 3: DUTIES AND RESPONSIBILITIES OF CONTRACTOR

a) Scope of Services

This description of Services is intended to be general in nature and is neither a complete description of Contractor's Services nor a limitation on the Services that Contractor is to provide under this Agreement. Contractor must provide the Services in accordance with the standards of performance set forth in Section 3c. The Services that Contractor must provide include, but are not limited to, those described in Exhibit 1, Scope of Services and Time Limits for Performance, which is attached to this Agreement and incorporated by reference as if fully set forth here.

b) Deliverables

In carrying out its Services, Contractor must prepare or provide to the County various Deliverables. "Deliverables" include work product, such as written reviews, recommendations, reports and analyses, produced by Contractor for the County.

The County may reject Deliverables that do not include relevant information or data, or do not include all documents or other materials specified in this Agreement or reasonably necessary for the purpose for which the County made this Agreement or for which the County intends to use the Deliverables. If the County determines that Contractor has failed to comply with the foregoing standards, it has 30 days from the discovery to notify Contractor of its failure. If Contractor does not correct the failure, if it is possible to do so, within 30 days after receipt of notice from the County specifying the failure, then the County, by written notice, may treat the failure as a default of this Agreement under Article 9.

Partial or incomplete Deliverables may be accepted for review only when required for a specific and well-defined purpose and when consented to in advance by the County. Such Deliverables will not be considered as satisfying the requirements of this Agreement and partial or incomplete Deliverables in no way relieve Contractor of its commitments under this Agreement.

c) Standard of Performance

Contractor must perform all Services required of it under this Agreement with that degree of skill, care and diligence normally shown by a Contractor performing services of a scope and purpose and magnitude comparable with the nature of the Services to be provided under this Agreement. Contractor acknowledges that it is entrusted with or has access to valuable and confidential information and records of the County and with respect to that information, Contractor agrees to be held to the standard of care of a fiduciary.

Contractor must assure that all Services that require the exercise of professional skills or judgment are accomplished by professionals qualified and competent in the applicable discipline and appropriately licensed, if required by law. Contractor must provide copies of any such licenses. Contractor remains responsible for the professional and technical accuracy of all Services or Deliverables furnished, whether by Contractor or its Subcontractors or others on its behalf. All Deliverables must be prepared in a form and content satisfactory to the Using Agency and delivered in a timely manner consistent with the requirements of this Agreement.

If Contractor fails to comply with the foregoing standards, Contractor must perform again, at its own expense, all Services required to be re-performed as a direct or indirect result of that failure. Any review, approval, acceptance or payment for any of the Services by the County does not relieve Contractor of its responsibility for the professional skill and care and technical accuracy of its Services and Deliverables. This provision in no way limits the County's rights against Contractor either under this Agreement, at law or in equity.

d) Personnel

i) Adequate Staffing

Contractor must, upon receiving a fully executed copy of this Agreement, assign and maintain during the term of this Agreement and any extension of it an adequate staff of competent personnel that is fully equipped, licensed as appropriate, available as needed, qualified and assigned exclusively to perform the Services. Contractor must include among its staff the Key Personnel and positions as identified below. The level of staffing may be revised from time to time by notice in writing from Contractor to the County and with written consent of the County, which consent the County will not withhold unreasonably. If the County fails to object to the revision within 14 days after receiving the notice, then the revision will be considered accepted by the County.

ii) **Key Personnel**

Contractor must not reassign or replace Key Personnel without the written consent of the County, which consent the County will not unreasonably withhold. "Key Personnel" means those job titles and the persons assigned to those positions in accordance with the provisions of this Section 3.d(ii). The Using Agency may at any time in writing notify Contractor that the County will no longer accept performance of Services under this Agreement by one or more Key Personnel listed. Upon that notice Contractor must immediately suspend the services of the key person or persons and must replace him or them in accordance with the terms of this Agreement. A list of Key Personnel is found in Exhibit 1, Scope of Services.

iii) **Salaries and Wages**

Contractor and Subcontractors must pay all salaries and wages due all employees performing Services under this Agreement unconditionally and at least once a month without deduction or rebate on any account, except only for those payroll deductions that are mandatory by law or are permitted under applicable law and regulations. If in the performance of this Agreement Contractor underpays any such salaries or wages, the Comptroller for the County may withhold, out of payments due to Contractor, an amount sufficient to pay to employees underpaid the difference between the salaries or wages required to be paid under this Agreement and the salaries or wages actually paid these employees for the total number of hours worked. The amounts withheld may be disbursed by the Comptroller for and on account of Contractor to the respective employees to whom they are due. The parties acknowledge that this Section 3.d(iii) is solely for the benefit of the County and that it does not grant any third party beneficiary rights.

e) **Minority and Women Owned Business Enterprises Commitment**

In the performance of this Agreement, including the procurement and lease of materials or equipment, Contractor must abide by the minority and women's business enterprise commitment requirements of the Cook County Ordinance, (Article IV, Section 34-267 through 272) except to the extent waived by the Compliance Director. **There is a zero percent (0%) MBE/WBE goal for this contract.**

f) Insurance

Contractor must provide and maintain at Contractor's own expense, during the term of this Agreement and any time period following expiration if Contractor is required to return and perform any of the Services or Additional Services under this Agreement, the insurance coverages and requirements specified below, insuring all operations related to this Agreement.

i) Insurance To Be Provided

(1) Workers Compensation and Employers Liability

Workers Compensation Insurance, as prescribed by applicable law, covering all employees who are to provide a service under this Agreement and Employers Liability coverage with limits of not less than \$500,000 each accident or illness.

(2) Commercial General Liability (Primary and Umbrella)

Commercial General Liability Insurance or equivalent with limits of not less than \$2,000,000 per occurrence for bodily injury, personal injury and property damage liability. Coverages must include the following: All premises and operations, products/completed operations, separation of insureds, defense and contractual liability (with no limitation endorsement). Cook County is to be named as an additional insured on a primary, non-contributory basis for any liability arising directly or indirectly from the Services.

Subcontractors performing Services for Contractor must maintain limits of not less than \$1,000,000 with the same terms in this Section 3.i(2).

(3) Automobile Liability (Primary and Umbrella)

When any motor vehicles (owned, non-owned and hired) are used in connection with Services to be performed, Contractor must provide Automobile Liability Insurance with limits of not less than \$1,000,000 per occurrence limit, for bodily injury and property damage. The County is to be named as an additional insured on a primary, non-contributory basis.

(4) Professional Liability

When any professional Contractors perform Services in connection with this Agreement, Professional Liability Insurance covering acts, errors or omissions must be maintained with limits of not less than \$2,000,000. Coverage must include contractual liability. When policies are renewed or replaced, the policy retroactive date must coincide with, or precede, start of Services on this Agreement. A claims-made policy which is not renewed or replaced must have an extended reporting period of 2 years.

Subcontractors performing Services for Contractor must maintain limits of not less than \$1,000,000 with the same terms in this Section 3.i(4).

(5) Valuable Papers

When any designs, drawings, specifications and documents are produced or used under this Agreement, Valuable Papers Insurance must be maintained in an amount to insure against any loss whatsoever, and must have limits sufficient to pay for the re-creation and reconstruction of such records.

ii) **Additional Requirements**

- (1) Contractor must furnish the County of Cook, Cook County, Office of the Chief Procurement Officer, 118 N, Clark St., Room 1018, Chicago, IL 60602, original Certificates of Insurance, or such similar evidence, to be in force on the date of this Agreement, and Renewal Certificates of Insurance, or such similar evidence, if the coverages have an expiration or renewal date occurring during the term of this Agreement. Contractor must submit evidence of insurance on the County Insurance Certificate Form (copy attached as Exhibit 3) or equivalent prior to the effective date of the Agreement. The receipt of any certificate does not constitute agreement by the County that the insurance requirements in this Agreement have been fully met or that the insurance policies indicated on the certificate are in compliance with all Agreement requirements. The failure of the County to obtain certificates or other insurance evidence from Contractor is not a waiver by the County of any requirements for Contractor to obtain and maintain the specified coverages. Contractor must advise all insurers of the provisions in this Agreement regarding insurance. Non-conforming insurance does not relieve Contractor of the obligation to provide insurance as specified in this Agreement. Nonfulfilment of the insurance conditions may constitute a violation of this Agreement, and the County retains the right to terminate this Agreement or to suspend this Agreement until proper evidence of insurance is provided.

- (2) The insurance must provide for 60 days prior written notice to be given to the County in the event coverage is substantially changed, canceled or non-renewed. All deductibles or self-insured retentions on referenced insurance coverages must be borne by Contractor. Contractor agrees that insurers waive their rights of subrogation against the County of Cook, its employees, elected officials, agents or representatives.
- (3) The coverages and limits furnished by Contractor in no way limit Contractor's liabilities and responsibilities specified within this Agreement or by law. Any insurance or self-insurance programs maintained by the County of Cook apply in excess of and do not contribute with insurance provided by Contractor under this Agreement.
- (4) The required insurance is not limited by any limitations expressed in the indemnification language in this Agreement or any limitation placed on the indemnity in this Agreement given as a matter of law.
- (5) Contractor must require all Subcontractors to provide the insurance required in this Agreement, or Contractor may provide the coverages for Subcontractors. All Subcontractors are subject to the same insurance requirements as Contractor unless otherwise specified in this Agreement. If Contractor or Subcontractor desires additional coverages, the party desiring the additional coverages is responsible for its acquisition and cost.
- (6) The County's Risk Management Office maintains the rights to modify, delete, alter or change these requirements. "**Risk Management Office**" means the Risk Management Office, which is under the direction of the Director of Risk Management and is charged with reviewing and analyzing insurance and related liability matters for the County.

g) Indemnification

The Contractor covenants and agrees to indemnify and save harmless the County and its commissioners, officials, employees, agents and representatives, and their respective heirs, successors and assigns, from and against any and all costs, expenses, attorney's fees, losses, damages and liabilities incurred or suffered directly or indirectly from or attributable to any claims arising out of or incident to the performance or nonperformance of the Contract by the Contractor, or the acts or omissions of the officers, agents, employees, Contractors, subcontractors, licensees or invitees of the Contractor. The Contractor expressly understands and agrees that any Performance Bond or insurance protection required of the Contractor, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify the County as hereinabove provided.

h) Confidentiality and Ownership of Documents

Contractor acknowledges and agrees that information regarding this Contract is confidential and shall not be disclosed, directly, indirectly or by implication, or be used by Contractor in any way, whether during the term of this Contract or at any time thereafter, except solely as required in the course of Contractor's performance hereunder. Contractor shall comply with the applicable privacy laws and regulations affecting County and will not disclose any of County's records, materials, or other data to any third party. Contractor shall not have the right to compile and distribute statistical analyses and reports utilizing data derived from information or data obtained from County without the prior written approval of County. In the event such approval is given, any such reports published and distributed by Contractor shall be furnished to County without charge.

All documents, data, studies, reports, work product or product created as a result of the performance of the Contract (the "Documents") shall be included in the Deliverables and shall be the property of the County of Cook. It shall be a breach of this Contract for the Contractor to reproduce or use any documents, data, studies, reports, work product or product obtained from the County of Cook or any Documents created hereby, whether such reproduction or use is for Contractor's own purposes or for those of any third party. During the performance of the Contract Contractor shall be responsible of any loss or damage to the Documents while they are in Contractor's possession, and any such loss or damage shall be restored at the expense of the Contractor. The County and its designees shall be afforded full access to the Documents and the work at all times.

i) Patents, Copyrights and Licenses

If applicable, Contractor shall furnish the Chief Procurement Officer with all licenses required for the County to utilize any software, including firmware or middleware, provided by Contractor as part of the Deliverables. Such licenses shall be clearly marked with a reference to the number of this County Contract. Contractor shall also furnish a copy of such licenses to the Chief Procurement Officer. Unless otherwise stated in these Contract documents, such licenses shall be perpetual and shall not limit the number of persons who may utilize the software on behalf of the County.

Contractor agrees to hold harmless and indemnify the County, its officers, agents, employees and affiliates from and defend, as permitted by Illinois law, at its own expense (including reasonable attorneys', accountants' and Contractors' fees), any suit or proceeding brought against County based upon a claim that the ownership and/or use of equipment, hardware and software or any part thereof provided to the County or utilized in performing Contractor's services constitutes an infringement of any patent, copyright or license or any other property right.

In the event the use of any equipment, hardware or software or any part thereof is enjoined, Contractor with all reasonable speed and due diligence shall provide or otherwise secure for County, at the Contractor's election, one of the following: the right to continue use of the equipment, hardware or software; an equivalent system having the Specifications as provided in this Contract; or Contractor shall modify the system or its component parts so that they become non-infringing while performing in a substantially similar manner to the original system, meeting the requirements of this Contract.

j) Examination of Records and Audits

The Contractor agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after the final payment under the Contract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices, and records of the Contractor related to the Contract, or to Contractor's compliance with any term, condition or provision thereof. The Contractor shall be responsible for establishing and maintaining records sufficient to document the costs associated with performance under the terms of this Contract.

The Contractor further agrees that it shall include in all of its subcontracts hereunder a provision to the effect that the Subcontractor agrees that the Cook County Auditor or any of its duly authorized representatives shall, until expiration of three (3) years after final payment under the subcontract, have access and the right to examine any books, documents, papers, canceled checks, bank statements, purveyor's and other invoices and records of such Subcontractor involving transactions relating to the subcontract, or to such Subcontractor compliance with any term, condition or provision thereunder or under the Contract.

In the event the Contractor receives payment under the Contract, reimbursement for which is later disallowed by the County, the Contractor shall promptly refund the disallowed amount to the County on request, or at the County's option, the County may credit the amount disallowed from the next payment due or to become due to the Contractor under any contract with the County.

To the extent this Contract pertains to Deliverables which may be reimbursable under the Medicaid or Medicare Programs, Contractor shall retain and make available upon request, for a period of four (4) years after furnishing services pursuant to this Agreement, the contract, books, documents and records which are necessary to certify the nature and extent of the costs of such services if requested by the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives.

If Contractor carries out any of its duties under the Agreement through a subcontract with a related organization involving a value of cost of \$10,000.00 or more over a 12 month period, Contractor will cause such subcontract to contain a clause to the effect that, until the expiration of four years after the furnishing of any service pursuant to said subcontract, the related organization will make available upon request of the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives, copies of said subcontract and any books, documents, records and other data of said related organization that are necessary to certify the nature and extent of such costs. This paragraph relating to the retention and production of documents is included because of possible application of Section 1861(v)(1)(I) of the Social Security Act to this Agreement; if this Section should be found to be inapplicable, then this paragraph shall be deemed inoperative and without force and effect.

k) Subcontracting or Assignment of Contract or Contract Funds

Once awarded, this Contract shall not be subcontracted or assigned, in whole or in part, without the advance written approval of the Chief Procurement Officer, which approval shall be granted or withheld at the sole discretion of the Chief Procurement Officer. In no case, however, shall such approval relieve the Contractor from its obligations or change the terms of the Contract. The Contractor shall not transfer or assign any Contract funds or any interest therein due or to become due without the advance written approval of the Chief Procurement Officer. The unauthorized subcontracting or assignment of the Contract, in whole or in part, or the unauthorized transfer or assignment of any Contract funds, either in whole or in part, or any interest therein, which shall be due or are to become due the Contractor shall have no effect on the County and are null and void.

Prior to the commencement of the Contract, the Contractor shall identify in writing to the Chief Procurement Officer the names of any and all Subcontractors it intends to use in the performance of the Contract by completing the Identification of Subcontractor/Supplier/Subcontractor Form ("ISF"). The Chief Procurement Officer shall have the right to disapprove any Subcontractor. All Subcontractors shall be subject to the terms of this Contract. Contractor shall incorporate into all subcontracts all of the provisions of the Contract which affect such subcontract. Copies of subcontracts shall be provided to the Chief Procurement Officer upon request.

The Contractor must disclose the name and business address of each Subcontractor, attorney, lobbyist, accountant, Contractor and any other person or entity whom the Contractor has retained or expects to retain in connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Contractor is not required to disclose employees who are paid or estimated to be paid. The Contractor is not required to disclose employees who are paid solely through the Contractor's regular payroll. "Lobbyist" means any person or entity who undertakes to influence any legislation or administrative action on behalf of any person or entity other than: (1) a not-for-profit entity, on an unpaid basis, or (2), himself.

“Lobbyist” also means any person or entity any part of whose duties as an employee of another includes undertaking to influence any legislative or administrative action. If the Contractor is uncertain whether a disclosure is required under this Section, the Contractor must either ask the County, whether disclosure is required or make the disclosure.

The County reserves the right to prohibit any person from entering any County facility for any reason. All Contractors and Subcontractor of the Contractor shall be accountable to the Chief Procurement Officer or his designee while on any County property and shall abide by all rules and regulations imposed by the County.

l) Professional Social Services

In accordance with 34-146, of the Cook County Procurement Code, all Contractors or providers providing services under a Professional Social Service Contracts or Professional Social Services Agreements, shall submit an annual performance report to the Using Agency, i.e., the agency for whom the Contractor or provider is providing the professional social services, that includes but is not limited to relevant statistics, an empirical analysis where applicable, and a written narrative describing the goals and objectives of the contract or agreement and programmatic outcomes. The annual performance report shall be provided and reported to the Cook County Board of Commissioners by the applicable Using Agency within forty-five days of receipt. Failure of the Contractor or provider to provide an annual performance report will be considered a breach of contract or agreement by the Contractor or provider, and may result in termination of the Contract or agreement.

For purposes of this Section, a Professional Social Service Contract or Professional Social Service Agreement shall mean any contract or agreement with a social service provider, including other governmental agencies, nonprofit organizations, or for profit business enterprises engaged in the field of and providing social services, juvenile justice, mental health treatment, alternative sentencing, offender rehabilitation, recidivism reduction, foster care, substance abuse treatment, domestic violence services, community transitioning services, intervention, or such other similar services which provide mental, social or physical treatment and services to individuals. Said Professional Social Service Contracts or Professional Social Service Agreements do not include CCHHS managed care contracts that CCHHS may enter into with health care providers.

ARTICLE 4: TERM OF PERFORMANCE

a) Term of Performance

This Agreement takes effect when approved by the Cook County Chief Procurement Officer and its term shall be from August 1, 2015 through July 31, 2016 or until this Agreement is terminated in accordance with its terms, whichever occurs first.

b) Timeliness of Performance

- i) Contractor must provide the Services and Deliverables within the term and within the time limits required under this Agreement, pursuant to the provisions of Section 4.a and Exhibit 1. Further, Contractor acknowledges that TIME IS OF THE ESSENCE and that the failure of Contractor to comply with the time limits described in this Section 4.b may result in economic or other losses to the County.
- ii) Neither Contractor nor Contractor's agents, employees nor Subcontractors are entitled to any damages from the County, nor is any party entitled to be reimbursed by the County, for damages, charges or other losses or expenses incurred by Contractor by reason of delays or hindrances in the performance of the Services, whether or not caused by the County.

c) Agreement Extension Option

The Chief Procurement Officer may at any time before this Agreement expires elect to extend this contract under the same terms and conditions as this original Agreement, except as provided otherwise in this Agreement, by notice in writing to Contractor. After notification by the Chief Procurement Officer, this Agreement must be modified to reflect the time extension in accordance with the provisions of Section 10.c.

ARTICLE 5: COMPENSATION

a) Basis of Payment

The County will pay Contractor according to the Schedule of Compensation in the attached Exhibit 2 for the successful completion of services.

b) Method of Payment

All invoices submitted by the Contractor shall be in accordance with the cost provisions contained in the Agreement and shall contain a detailed description of the Deliverables, including the quantity of the Deliverables, for which payment is requested. All invoices for services shall include itemized entries indicating the date or time period in which the services were provided, the amount of time spent performing the services, and a detailed description of the services provided during the period of the invoice. All invoices shall reflect the amounts invoiced by and the amounts paid to the Contractor as of the date of the invoice. Invoices for new charges shall not include "past due" amounts, if any, which amounts must be set forth on a separate invoice. Contractor shall not be entitled to invoice the County for any late fees or other penalties.

In accordance with Section 34-177 of the Cook County Procurement Code, the County shall have a right to set off and subtract from any invoice(s) or Contract price, a sum equal to any fines and penalties, including interest, for any tax or fee delinquency and any debt or obligation owed by the Contractor to the County.

The Contractor acknowledges its duty to ensure the accuracy of all invoices submitted to the County for payment. By submitting the invoices, the Contractor certifies that all itemized entries set forth in the invoices are true and correct. The Contractor acknowledges that by submitting the invoices, it certifies that it has delivered the Deliverables, i.e., the goods, supplies, services or equipment set forth in the Agreement to the Using Agency, or that it has properly performed the services set forth in the Agreement. The invoice must also reflect the dates and amount of time expended in the provision of services under the Agreement. The Contractor acknowledges that any inaccurate statements or negligent or intentional misrepresentations in the invoices shall result in the County exercising all remedies available to it in law and equity including, but not limited to, a delay in payment or non-payment to the Contractor, and reporting the matter to the Cook County Office of the Independent Inspector General.

When a Contractor receives any payment from the County for any supplies, equipment, goods, or services, it has provided to the County pursuant to its Agreement, the Contractor must make payment to its Subcontractors within 15 days after receipt of payment from the County, provided that such Subcontractor has satisfactorily provided the supplies, equipment, goods or services in accordance with the Contract and provided the Contractor with all of the documents and information required of the Contractor. The Contractor may delay or postpone payment to a Subcontractor when the Subcontractor's supplies, equipment, goods, or services do not comply with the requirements of the Contract, the Contractor is acting in good faith, and not in retaliation for a Subcontractor exercising legal or contractual rights.

c) Funding

The source of funds for payments under this Agreement is identified in Exhibit 2, Schedule of Compensation. Payments under this Agreement must not exceed the dollar amount shown in Exhibit 2 without a written amendment in accordance with Section 10.c.

d) Non-Appropriation

If no funds or insufficient funds are appropriated and budgeted in any fiscal period of the County for payments to be made under this Agreement, then the County will notify Contractor in writing of that occurrence, and this Agreement will terminate on the earlier of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. Payments for Services completed to the date of notification will be made to Contractor. No payments will be made or due to Contractor and under this Agreement beyond those amounts appropriated and budgeted by the County to fund payments under this Agreement.

e) Taxes

Federal Excise Tax does not apply to materials purchased by the County by virtue of Exemption Certificate No. 36-75-0038K. Illinois Retailers' Occupation Tax, Use Tax and Municipal Retailers' Occupation Tax do not apply to deliverables, materials or services purchased by the County by virtue of statute. The price or prices quoted herein shall include any and all other federal and/or state, direct and/or indirect taxes which apply to this Contract. The County's State of Illinois Sales Tax Exemption Identification No. is E-9998-2013-07.

f) Price Reduction

If at any time after the contract award, Contractor makes a general price reduction in the price of any of the Deliverables, the equivalent price reduction based on similar quantities and/or considerations shall apply to this Contract for the duration of the Contract period. For purposes of this Section 5.f., Price Reduction, a general price reduction shall include reductions in the effective price charged by Contractor by reason of rebates, financial incentives, discounts, value points or other benefits with respect to the purchase of the Deliverables. Such price reductions shall be effective at the same time and in the same manner as the reduction Contractor makes in the price of the Deliverables to its prospective customers generally.

g) Contractor Credits

To the extent the Contractor gives credits toward future purchases of goods or services, financial incentives, discounts, value points or other benefits based on the purchase of the materials or services provided for under this Contract, such credits belong to the County and not any specific Using Agency. Contractor shall reflect any such credits on its invoices and in the amounts it invoices the County.

ARTICLE 6: DISPUTES

Any dispute arising under the Contract between the County and Contractor shall be decided by the Chief Procurement Officer. The complaining party shall submit a written statement detailing the dispute and specifying the specific relevant Contract provision(s) to the Chief Procurement Officer. Upon request of the Chief Procurement Officer, the party complained against shall respond to the complaint in writing within five days of such request. The Chief Procurement Officer will reduce her decision to writing and mail or otherwise furnish a copy thereof to the Contractor. The decision of the Chief Procurement Officer will be final and binding. Dispute resolution as provided herein shall be a condition precedent to any other action at law or in equity. However, unless a notice is issued by the Chief Procurement Officer indicating that additional time is required to review a dispute, the parties may exercise their contractual remedies, if any, if no decision is made within sixty (60) days following notification to the Chief Procurement Officer of a dispute. No inference shall be drawn from the absence of a decision by the Chief Procurement Officer.

Notwithstanding a dispute, Contractor shall continue to discharge all its obligations, duties and responsibilities set forth in the Contract during any dispute resolution proceeding unless otherwise agreed to by the County in writing.

ARTICLE 7: COOPERATION WITH INSPECTOR GENERAL AND COMPLIANCE WITH ALL LAWS

The Contractor, Subcontractor, licensees, grantees or persons or businesses who have a County contract, grant, license, or certification of eligibility for County contracts shall abide by all of the applicable provisions of the Office of the Independent Inspector General Ordinance (Section 2-281 et. seq. of the Cook County Code of Ordinances). Failure to cooperate as required may result in monetary and/or other penalties.

The Contractor shall observe and comply with the laws, ordinances, regulations and codes of the Federal, State, County and other local government agencies which may in any manner affect the performance of the Contract including, but not limited to, those County Ordinances set forth in the Certifications attached hereto and incorporated herein. Assurance of compliance with this requirement by the Contractor's employees, agents or Subcontractor shall be the responsibility of the Contractor.

The Contractor shall secure and pay for all federal, state and local licenses, permits and fees required hereunder.

ARTICLE 8: SPECIAL CONDITIONS

a) Warranties and Representations

In connection with signing and carrying out this Agreement, Contractor:

- i) warrants that Contractor is appropriately licensed under Illinois law to perform the Services required under this Agreement and will perform no Services for which a professional license is required by law and for which Contractor is not appropriately licensed;
- ii) warrants it is financially solvent; it and each of its employees, agents and Subcontractors of any tier are competent to perform the Services required under this Agreement; and Contractor is legally authorized to execute and perform or cause to be performed this Agreement under the terms and conditions stated in this Agreement;
- iii) warrants that it will not knowingly use the services of any ineligible Contractor or Subcontractor for any purpose in the performance of its Services under this Agreement;

- iv) warrants that Contractor and its Subcontractors are not in default at the time this Agreement is signed, and has not been considered by the Chief Procurement Officer to have, within 5 years immediately preceding the date of this Agreement, been found to be in default on any contract awarded by the County;
- v) represents that it has carefully examined and analyzed the provisions and requirements of this Agreement; it understands the nature of the Services required; from its own analysis it has satisfied itself as to the nature of all things needed for the performance of this Agreement; this Agreement is feasible of performance in accordance with all of its provisions and requirements, and Contractor warrants it can and will perform, or cause to be performed, the Services in strict accordance with the provisions and requirements of this Agreement;
- vi) represents that Contractor and, to the best of its knowledge, its Subcontractors are not in violation of the provisions of the Illinois Criminal Code, 720 ILCS 5/33E as amended; and
- vii) acknowledges that any certification, affidavit or acknowledgment made under oath in connection with this Agreement is made under penalty of perjury and, if false, is also cause for termination under Sections 9.a and 9.c.

b) Ethics

- i) In addition to the foregoing warranties and representations, Contractor warrants:
 - (1) no officer, agent or employee of the County is employed by Contractor or has a financial interest directly or indirectly in this Agreement or the compensation to be paid under this Agreement except as may be permitted in writing by the Board of Ethics.
 - (2) no payment, gratuity or offer of employment will be made in connection with this Agreement by or on behalf of any Subcontractors to the prime Contractor or higher tier Subcontractors or anyone associated with them, as an inducement for the award of a subcontract or order.

c) Joint and Several Liability

If Contractor, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination of them), then under this Agreement, each and without limitation every obligation or undertaking in this Agreement to be fulfilled or performed by Contractor is the joint and several obligation or undertaking of each such individual or other legal entity.

d) Business Documents

At the request of the County, Contractor must provide copies of its latest articles of incorporation, by-laws and resolutions, or partnership or joint venture agreement, as applicable.

e) Conflicts of Interest

- i) No member of the governing body of the County or other unit of government and no other officer, employee or agent of the County or other unit of government who exercises any functions or responsibilities in connection with the Services to which this Agreement pertains is permitted to have any personal interest, direct or indirect, in this Agreement. No member of or delegate to the Congress of the United States or the Illinois General Assembly and no Commissioner of the Cook County Board or County employee is allowed to be admitted to any share or part of this Agreement or to any financial benefit to arise from it.
- ii) Contractor covenants that it, and to the best of its knowledge, its Subcontractors if any (collectively, "**Consulting Parties**"), presently have no direct or indirect interest and will not acquire any interest, direct or indirect, in any project or contract that would conflict in any manner or degree with the performance of its Services under this Agreement.
- iii) Upon the request of the County, Contractor must disclose to the County its past client list and the names of any clients with whom it has an ongoing relationship. Contractor is not permitted to perform any Services for the County on applications or other documents submitted to the County by any of Contractor's past or present clients. If Contractor becomes aware of a conflict, it must immediately stop work on the assignment causing the conflict and notify the County.
- iv) Without limiting the foregoing, if the Consulting Parties assist the County in determining the advisability or feasibility of a project or in recommending, researching, preparing, drafting or issuing a request for proposals or bid specifications for a project, the Consulting Parties must not participate, directly or indirectly, as a prime, Subcontractor or joint venturer in that project or in the preparation of a proposal or bid for that project during the term of this Agreement or afterwards. The Consulting Parties may, however, assist the County in reviewing the proposals or bids for the project if none of the Consulting Parties have a relationship with the persons or entities that submitted the proposals or bids for that project.

- v) The Contractor further covenants that, in the performance of this Agreement, no person having any conflicting interest will be assigned to perform any Services or have access to any confidential information, as defined in Section 3.h of this Agreement. If the County, by the Chief Procurement Officer in his reasonable judgment, determines that any of Contractor's Services for others conflict with the Services Contractor is to render for the County under this Agreement, Contractor must terminate such other services immediately upon request of the County.
- vi) Furthermore, if any federal funds are to be used to compensate or reimburse Contractor under this Agreement, Contractor represents that it is and will remain in compliance with federal restrictions on lobbying set forth in Section 319 of the Department of the Interior and Related Agencies Appropriations Act for Fiscal year 1990, 31 U.S.C. § 1352, and related rules and regulations set forth at 54 Fed. Reg. 52,309 ff. (1989), as amended. If federal funds are to be used, Contractor must execute a Certification Regarding Lobbying, which will be attached as an exhibit and incorporated by reference as if fully set forth here.

f) Non-Liability of Public Officials

Contractor and any assignee or Subcontractor of Contractor must not charge any official, employee or agent of the County personally with any liability or expenses of defense or hold any official, employee or agent of the County personally liable to them under any term or provision of this Agreement or because of the County's execution, attempted execution or any breach of this Agreement.

ARTICLE 9: EVENTS OF DEFAULT, REMEDIES, TERMINATION, SUSPENSION AND RIGHT TO OFFSET

a) Events of Default Defined

The following constitute events of default:

- i) Any material misrepresentation, whether negligent or willful and whether in the inducement or in the performance, made by Contractor to the County.
- ii) Contractor's material failure to perform any of its obligations under this Agreement including the following:
 - (a) Failure due to a reason or circumstances within Contractor's reasonable control to perform the Services with sufficient personnel and equipment or with sufficient material to ensure the performance of the Services;

- (b) Failure to perform the Services in a manner reasonably satisfactory to the Chief Procurement Officer or inability to perform the Services satisfactorily as a result of insolvency, filing for bankruptcy or assignment for the benefit of creditors;
 - (c) Failure to promptly re-perform within a reasonable time Services that were rejected as erroneous or unsatisfactory;
 - (d) Discontinuance of the Services for reasons within Contractor's reasonable control; and
 - (e) Failure to comply with any other material term of this Agreement, including the provisions concerning insurance and nondiscrimination.
- iii) Any change in ownership or control of Contractor without the prior written approval of the Chief Procurement Officer, which approval the Chief Procurement Officer will not unreasonably withhold.
 - iv) Contractor's default under any other agreement it may presently have or may enter into with the County during the life of this Agreement. Contractor acknowledges and agrees that in the event of a default under this Agreement the County may also declare a default under any such other Agreements.
 - v) Failure to comply with Article 7 in the performance of the Agreement.
 - vi) Contractor's repeated or continued violations of County ordinances unrelated to performance under the Agreement that in the opinion of the Chief Procurement Officer indicate a willful or reckless disregard for County laws and regulations.

b) Remedies

The occurrence of any event of default permits the County, at the County's sole option, to declare Contractor in default. The Chief Procurement Officer may in his sole discretion give Contractor an opportunity to cure the default within a certain period of time, which period of time must not exceed 30 days, unless extended by the Chief Procurement Officer. Whether to declare Contractor in default is within the sole discretion of the Chief Procurement Officer and neither that decision nor the factual basis for it is subject to review or challenge under the Disputes provision of this Agreement.

The Chief Procurement Officer will give Contractor written notice of the default, either in the form of a cure notice ("**Cure Notice**"), or, if no opportunity to cure will be granted, a default notice ("**Default Notice**"). If the Chief Procurement Officer gives a Default Notice, he will also indicate any present intent he may have to terminate this Agreement, and the decision to terminate (but not the decision not to terminate) is final and effective upon giving the notice. The Chief Procurement Officer may give a Default Notice if Contractor fails to affect a cure within the cure period given in a Cure Notice. When a Default Notice with intent to terminate is given as provided in this Section 9.b and Article 11, Contractor must discontinue any Services, unless otherwise directed in the notice, and deliver all materials accumulated in the performance of this Agreement, whether completed or in the process, to the County. After giving a Default Notice, the County may invoke any or all of the following remedies:

- i) The right to take over and complete the Services, or any part of them, at Contractor's expense and as agent for Contractor, either directly or through others, and bill Contractor for the cost of the Services, and Contractor must pay the difference between the total amount of this bill and the amount the County would have paid Contractor under the terms and conditions of this Agreement for the Services that were assumed by the County as agent for the Contractor under this Section 9.b;
- ii) The right to terminate this Agreement as to any or all of the Services yet to be performed effective at a time specified by the County;
- iii) The right of specific performance, an injunction or any other appropriate equitable remedy;
- iv) The right to money damages;
- v) The right to withhold all or any part of Contractor's compensation under this Agreement;
- vi) The right to consider Contractor non-responsible in future contracts to be awarded by the County.

If the Chief Procurement Officer considers it to be in the County's best interests, he may elect not to declare default or to terminate this Agreement. The parties acknowledge that this provision is solely for the benefit of the County and that if the County permits Contractor to continue to provide the Services despite one or more events of default, Contractor is in no way relieved of any of its responsibilities, duties or obligations under this Agreement, nor does the County waive or relinquish any of its rights.

The remedies under the terms of this Agreement are not intended to be exclusive of any other remedies provided, but each and every such remedy is cumulative and is in addition to any other remedies, existing now or later, at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any event of default impairs any such right or power, nor is it a waiver of any event of default nor acquiescence in it, and every such right and power may be exercised from time to time and as often as the County considers expedient.

c) Early Termination

In addition to termination under Sections 9.a and 9.b of this Agreement, the County may terminate this Agreement, or all or any portion of the Services to be performed under it, at any time by a notice in writing from the County to Contractor. The County will give notice to Contractor in accordance with the provisions of Article 11. The effective date of termination will be the date the notice is received by Contractor or the date stated in the notice, whichever is later. If the County elects to terminate this Agreement in full, all Services to be provided under it must cease and all materials that may have been accumulated in performing this Agreement, whether completed or in the process, must be delivered to the County effective 10 days after the date the notice is considered received as provided under Article 11 of this Agreement (if no date is given) or upon the effective date stated in the notice.

After the notice is received, Contractor must restrict its activities, and those of its Subcontractors, to winding down any reports, analyses, or other activities previously begun. No costs incurred after the effective date of the termination are allowed. Payment for any Services actually and satisfactorily performed before the effective date of the termination is on the same basis as set forth in Article 5, but if any compensation is described or provided for on the basis of a period longer than 10 days, then the compensation must be prorated accordingly. No amount of compensation, however, is permitted for anticipated profits on unperformed Services. The County and Contractor must attempt to agree on the amount of compensation to be paid to Contractor, but if not agreed on, the dispute must be settled in accordance with Article 6 of this Agreement. The payment so made to Contractor is in full settlement for all Services satisfactorily performed under this Agreement.

Contractor must include in its contracts with Subcontractors an early termination provision in form and substance equivalent to this early termination provision to prevent claims against the County arising from termination of subcontracts after the early termination. Contractor will not be entitled to make any early termination claims against the County resulting from any Subcontractor's claims against Contractor or the County to the extent inconsistent with this provision.

If the County's election to terminate this Agreement for default under Sections 9.a and 9.b is determined in a court of competent jurisdiction to have been wrongful, then in that case the termination is to be considered to be an early termination under this Section 9.c.

d) Suspension

The County may at any time request that Contractor suspend its Services, or any part of them, by giving 15 days prior written notice to Contractor or upon informal oral, or even no notice, in the event of emergency. No costs incurred after the effective date of such suspension are allowed. Contractor must promptly resume its performance of the Services under the same terms and conditions as stated in this Agreement upon written notice by the Chief Procurement Officer and such equitable extension of time as may be mutually agreed upon by the Chief Procurement Officer and Contractor when necessary for continuation or completion of Services. Any additional costs or expenses actually incurred by Contractor as a result of recommencing the Services must be treated in accordance with the compensation provisions under Article 5 of this Agreement.

No suspension of this Agreement is permitted in the aggregate to exceed a period of 45 days within any one year of this Agreement. If the total number of days of suspension exceeds 45 days, Contractor by written notice may treat the suspension as an early termination of this Agreement under Section 9.c.

e) Right to Offset

In connection with performance under this Agreement, the County may offset any excess costs incurred:

- i) if the County terminates this Agreement for default or any other reason resulting from Contractor's performance or non-performance;
- ii) if the County exercises any of its remedies under Section 9.b of this Agreement;
or
- iii) if the County has any credits due or has made any overpayments under this Agreement.

The County may offset these excess costs by use of any payment due for Services completed before the County terminated this Agreement or before the County exercised any remedies. If the amount offset is insufficient to cover those excess costs, Contractor is liable for and must promptly remit to the County the balance upon written demand for it. This right to offset is in addition to and not a limitation of any other remedies available to the County.

f) Delays

Contractor agrees that no charges or claims for damages shall be made by Contractor for any delays or hindrances from any cause whatsoever during the progress of any portion of this Contract.

g) Prepaid Fees

In the event this Contract is terminated by either party, for cause or otherwise, and the County has prepaid for any Deliverables, Contractor shall refund to the County, on a prorated basis to the effective date of termination, all amounts prepaid for Deliverables not actually provided as of the effective date of the termination. The refund shall be made within fourteen (14) days of the effective date of termination.

ARTICLE 10: GENERAL CONDITIONS

a) Entire Agreement

i) General

This Agreement, and the exhibits attached to it and incorporated in it, constitute the entire agreement between the parties and no other warranties, inducements, considerations, promises or interpretations are implied or impressed upon this Agreement that are not expressly addressed in this Agreement.

ii) No Collateral Agreements

Contractor acknowledges that, except only for those representations, statements or promises expressly contained in this Agreement and any exhibits attached to it and incorporated by reference in it, no representation, statement or promise, oral or in writing, of any kind whatsoever, by the County, its officials, agents or employees, has induced Contractor to enter into this Agreement or has been relied upon by Contractor, including any with reference to:

- (a) the meaning, correctness, suitability or completeness of any provisions or requirements of this Agreement;
- (b) the nature of the Services to be performed;
- (c) the nature, quantity, quality or volume of any materials, equipment, labor and other facilities needed for the performance of this Agreement;
- (d) the general conditions which may in any way affect this Agreement or its performance;
- (e) the compensation provisions of this Agreement; or
- (f) any other matters, whether similar to or different from those referred to in (a) through (e) immediately above, affecting or having any connection with this Agreement, its negotiation, any discussions of its performance or those employed or connected or concerned with it.

iii) No Omissions

Contractor acknowledges that Contractor was given an opportunity to review all documents forming this Agreement before signing this Agreement in order that it might request inclusion in this Agreement of any statement, representation, promise or provision that it desired or on that it wished to place reliance. Contractor did so review those documents, and either every such statement, representation, promise or provision has been included in this Agreement or else, if omitted, Contractor relinquishes the benefit of any such omitted statement, representation, promise or provision and is willing to perform this Agreement in its entirety without claiming reliance on it or making any other claim on account of its omission.

b) Counterparts

This Agreement is comprised of several identical counterparts, each to be fully signed by the parties and each to be considered an original having identical legal effect.

c) Contract Amendments

The parties may during the term of the Contract make amendments to the Contract but only as provided in this section. Such amendments shall only be made by mutual agreement in writing.

In the case of Contracts not approved by the Board, the Chief Procurement Officer may amend a contract provided that any such amendment does not extend the Contract by more than one (1) year, and further provided that the total cost of all such amendments does not increase the total amount of the Contract beyond \$150,000. Such action may only be made with the advance written approval of the Chief Procurement Officer. If the amendment extends the Contract beyond one (1) year or increases the total award amount beyond \$150,000, then Board approval will be required.

No Using Agency or employee thereof has authority to make any amendments to this Contract. Any amendments to this Contract made without the express written approval of the Chief Procurement Officer is void and unenforceable.

Contractor is hereby notified that, except for amendments which are made in accordance with this Section 10.c. Contract Amendments, no Using Agency or employee thereof has authority to make any amendment to this Contract.

d) Governing Law and Jurisdiction

This Contract shall be governed by and construed under the laws of the State of Illinois. The Contractor irrevocably agrees that, subject to the County's sole and absolute election to the contrary, any action or proceeding in any way, manner or respect arising out of the Contract, or arising from any dispute or controversy arising in connection with or related to the Contract, shall be litigated only in courts within the Circuit Court of Cook County, State of Illinois, and the Contractor consents and submits to the jurisdiction thereof. In accordance with these provisions, Contractor waives any right it may have to transfer or change the venue of any litigation brought against it by the County pursuant to this Contract.

e) Severability

If any provision of this Agreement is held or considered to be or is in fact invalid, illegal, inoperative or unenforceable as applied in any particular case in any jurisdiction or in all cases because it conflicts with any other provision or provisions of this Agreement or of any constitution, statute, ordinance, rule of law or public policy, or for any other reason, those circumstances do not have the effect of rendering the provision in question invalid, illegal, inoperative or unenforceable in any other case or circumstances, or of rendering any other provision or provisions in this Agreement invalid, illegal, inoperative or unenforceable to any extent whatsoever. The invalidity, illegality, inoperativeness or unenforceability of any one or more phrases, sentences, clauses or sections in this Agreement does not affect the remaining portions of this Agreement or any part of it.

f) Assigns

All of the terms and conditions of this Agreement are binding upon and inure to the benefit of the parties and their respective legal representatives, successors and assigns.

g) Cooperation

Contractor must at all times cooperate fully with the County and act in the County's best interests. If this Agreement is terminated for any reason, or if it is to expire on its own terms, Contractor must make every effort to assure an orderly transition to another provider of the Services, if any, orderly demobilization of its own operations in connection with the Services, uninterrupted provision of Services during any transition period and must otherwise comply with the reasonable requests and requirements of the Using Agency in connection with the termination or expiration.

h) Waiver

Nothing in this Agreement authorizes the waiver of a requirement or condition contrary to law or ordinance or that would result in or promote the violation of any federal, state or local law or ordinance.

Whenever under this Agreement the County by a proper authority waives Contractor's performance in any respect or waives a requirement or condition to either the County's or Contractor's performance, the waiver so granted, whether express or implied, only applies to the particular instance and is not a waiver forever or for subsequent instances of the performance, requirement or condition. No such waiver is a modification of this Agreement regardless of the number of times the County may have waived the performance, requirement or condition. Such waivers must be provided to Contractor in writing.

i) Independent Contractor

This Agreement is not intended to and will not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, corporation or other formal business association or organization of any kind between Contractor and the County. The rights and the obligations of the parties are only those expressly set forth in this Agreement. Contractor must perform under this Agreement as an independent Contractor and not as a representative, employee, agent, or partner of the County.

This Agreement is between the County and an independent Contractor and, if Contractor is an individual, nothing provided for under this Agreement constitutes or implies an employer-employee relationship such that:

- i) The County will not be liable under or by reason of this Agreement for the payment of any compensation award or damages in connection with the Contractor performing the Services required under this Agreement.
- ii) Contractor is not entitled to membership in the County Pension Fund, Group Medical Insurance Program, Group Dental Program, Group Vision Care, Group Life Insurance Program, Deferred Income Program, vacation, sick leave, extended sick leave, or any other benefits ordinarily provided to individuals employed and paid through the regular payrolls of the County.
- iv) The County is not required to deduct or withhold any taxes, FICA or other deductions from any compensation provided to the Contractor.

j) Governmental Joint Purchasing Agreement

Pursuant to Section 4 of the Illinois Governmental Joint Purchasing Act (30 ILCS 525) and the Joint Purchase Agreement approved by the Cook County Board of Commissioners (April 9, 1965), other units of government may purchase goods or services under this contract.

In the event that other agencies participate in a joint procurement, the County reserves the right to renegotiate the price to accommodate the larger volume.

k) Comparable Government Procurement

As permitted by the County of Cook, other government entities, if authorized by law, may wish to purchase the goods, supplies, services or equipment under the same terms and conditions contained in this Contract (i.e., comparable government procurement). Each entity wishing to reference this Contract must have prior authorization from the County of Cook and the Contractor. If such participation is authorized, all purchase orders will be issued directly from and shipped directly to the entity requiring the goods, supplies, equipment or services supplies/services. The County shall not be held responsible for any orders placed, deliveries made or payment for the goods, supplies, equipment or services supplies/services ordered by these entities. Each entity reserves the right to determine the amount of goods, supplies, equipment or services it wishes to purchase under this Contract.

l) Force Majeure

Neither Contractor nor County shall be liable for failing to fulfill any obligation under this Contract if such failure is caused by an event beyond such party's reasonable control and which is not caused by such party's fault or negligence. Such events shall be limited to acts of God, acts of war, fires, lightning, floods, epidemics, or riots.

ARTICLE 11: NOTICES

All notices required pursuant to this Contract shall be in writing and addressed to the parties at their respective addresses set forth below. All such notices shall be deemed duly given if hand delivered or if deposited in the United States mail, postage prepaid, registered or certified, return receipt requested. Notice as provided herein does not waive service of summons or process.

If to the County: Justice Advisory Council
69 West Washington Street, Room 1110
Chicago, Illinois 60602
Attention: Lanetta Haynes Turner

and

Cook County Chief Procurement Officer
118 North Clark Street, Room 1018
Chicago, Illinois 60602
(Include County Contract Number on all notices)

If to Contractor: Enlace Chicago
2756 South Harding Avenue
Chicago, Illinois 60623
Attention: Michael Rodriguez, Executive Director

Changes in these addresses must be in writing and delivered in accordance with the provisions of this Article 11. Notices delivered by mail are considered received three days after mailing in accordance with this Article 11. Notices delivered personally are considered effective upon receipt. Refusal to accept delivery has the same effect as receipt.

ARTICLE 12: AUTHORITY

Execution of this Agreement by Contractor is authorized by a resolution of its Board of Directors, if a corporation, or similar governing document, and the signature(s) of each person signing on behalf of Contractor have been made with complete and full authority to commit Contractor to all terms and conditions of this Agreement, including each and every representation, certification and warranty contained in it, including the representations, certifications and warranties collectively incorporated by reference in it.

EXHIBIT 1

Scope of Services



Office of the Chief Procurement Officer
118 N. Clark Street, Room 1018 Chicago, IL 60602
Attention: Shannon E. Andrews, Chief Procurement Officer

March 18th, 2015

Dear Ms. Andrews:

On behalf of Enlace Chicago and our network of providers that comprise the Little Village Youth Safety Network, I am pleased to submit this application for RFP No. 1553-14393, the Violence Prevention, Intervention, and Reduction Grants (\$200,000). This grant represents an opportunity for our network to serve 350 youth, reducing the chances they will become involved in the justice system later in life. We are firmly committed to this outcomes-driven, preventative approach. Additionally, this grant represents the opportunity to build on past success, and leverage new funding sources that will allow for considerable expansion.

The Little Village Youth Safety Network relies upon a theory of development. If we provide high-quality programming to 5th to 8th grade youth, neighborhood youth will be more empowered and connected, helping them to perform better in school and make better decisions, while choking off the pipeline of youth entering gangs. In turn, this will lead to reduced crime and a stronger culture of education and community involvement, which will create brighter futures for youth and improving the quality of life in Little Village. We have developed evaluation criteria to ensure we are working with the most at-risk youth. We use outcome measures for youth, parents, partner organizations, and the community to guide our work.

To execute these programs, we have developed relationships with many different partners, ranging from sports-based youth development organizations to mental health providers and resident-led initiatives. As the network convener, Enlace handles fiscal agency duties, provides partners with data and programmatic assistance, and fosters a collaborative approach to problems. This network approach is critical because it allows us to address the community-wide problem of violence on a community-wide scale. By providing a range of services, locations, and hours, we meet the needs and interests of far more youth than any program could on its own. Moreover, the collaborative relationships we have developed means that providers understand what each has to offer and can refer with confidence, ensuring a youth's full spectrum of needs are met. This comprehensive approach has been effective in helping youth steer clear of crime and create brighter futures for themselves.

If you have any questions, please do not hesitate to contact me at 773-542-9233 or mrodriguez@enlacechicago.org. Thank you for your consideration, and I look forward to working with you as we improve the quality of life for Little Village residents.

Sincerely,

Michael D. Rodriguez
Enlace Chicago, Executive Director

Section C: Agency Description

Enlace Chicago is dedicated to making a positive difference in the lives of the residents of the Little Village Community by fostering a physically safe and healthy environment in which to live and by championing opportunities for educational advancement and economic development.

Last year, Enlace Chicago was recognized for our contribution towards improving the quality of life of Little Village resident with the following:

- 2014 National Council of La Raza, Midwest Affiliate of the Year Award
- 2014 Chicago Public Schools Community Schools Initiative Award
- 2014 MetLife Foundation Community-Police Partnership Award
- 2014 Chicago Public Schools Unsung Hero Award to Safe Passages (Community Watch)

Enlace has four programmatic areas: Community Education, Community and Economic Development, Organizing and Advocacy, and Violence Prevention. Enlace Chicago plays the lead role of convener to the Violence Prevention Collaborative (VPC); the Roots to Wellness Collaborative, which convenes mental health providers from Little Village; and the Hope Response Coalition Food and Basic Needs Network. Enlace is also the convener of the newly established Little Village Education Collaborative.

High quality public education for youth and adults is the cornerstone of Little Village's future. The **Community Education** Department partners with public schools; arts, sports and health agencies; local businesses; and higher education institutions to transform local schools into safe, accessible environments and to promote successful transition to high school and post-secondary opportunities. Programs like Grow Your Own Teachers and the Illinois State University Teacher Quality PLUS support high quality instruction through community-based teacher training. Community Schools provide wrap-around family programming that promotes academic achievement, skill building, socio-emotional learning and leadership development

Section C: Agency Description

using a participatory approach to decision-making and program development at eight neighborhood public schools.

The **Community & Economic Development** Department promotes the use of local resources and community-centered approaches that support the growth of healthy families, a strong local economy, balanced development and vibrant public spaces in Little Village. Enlace supports this work by focusing on the following areas: basic Needs Coordination, business development, land use development, and placemaking. Specific initiatives include: the coordination of the Hope Response Coalition, Participatory Budget in the 22nd Ward, Pocket Parks (community gardens), and the Local Industrial Retention Initiative.

Organizing and Advocacy: Enlace Chicago works in collaboration with other organizations city, state and nation wide on issues that affect the residents of Little Village. Enlace is a member of city-wide and state coalitions such as Thrive, Generation All, the Grow Your Own IL Coalition, IL Federation for Community Schools, the Grassroots Collaborative, the Illinois Coalition for Immigrant and Refugee Rights (ICIRR), the Latino Policy Forum, the IL Latino Agenda, etc. Additionally, Enlace Chicago houses a free legal clinic, in collaboration with CALA (Community Activism Law Alliance).

Enlace Chicago leads a comprehensive **Violence Prevention** initiative in the Chicago Metropolitan area. The three domains of the organization's comprehensive public safety work include: prevention, intervention, and organizing. Current initiatives include: Roots to Wellness, Community Watch, CeaseFire, direct mental health services (School-based Mentors, and Group Consulo), and the Violence Prevention Collaborative. Enlace also leads the Little Village Youth Safety Network.

Section D: Executive Summary

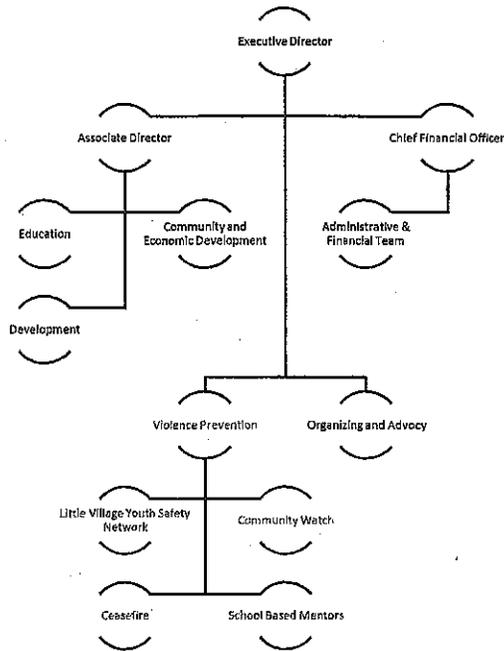
Enlace Chicago is submitting an application in support of the **Little Village Youth Safety Network**, a neighborhood prevention coalition. The Little Village Youth Safety Network (LVYSN) has been in existence since 2011 and has developed a comprehensive plan with long-term, sustainable solutions through enhancing community partnerships, tracking youth long-term and across programs, and endorsing program evaluation to highlight best practices and demonstrate impact. **Target Population:** The LVYSN is designed to promote long-term positive outcomes for the most at-risk 5th-8th grade youth and their families; this developmental phase is identified as a time of heightened risk and need for strategic intervention.¹ Analysis on the youth in LVYSN programming, using the Juvenile Victimization Questionnaire (JVQ-R2), demonstrates partners are working with a high-risk group.² This tool measures exposure and direct experience with violence, and demonstrates a 92% victimization rate reported among LVYSN participants. **Program Partners and Evaluation:** Enlace serves as the convener and administrator of the network. Partners included in this application include: Mt. Sinai Hospital, Saint Anthony Hospital, Chicago Youth Boxing Club, Beyond the Ball, Saint Agnes Catholic Church, Center State SER, Universidad Popular, YMCA, and Telpochcalli (TECP). Data collected for purposes of evaluating outcomes are tracked in a customized database designed by Chapin Hall. Preliminary data indicates that Network youth become more connected to caring adults; a critical protective factor mitigating exposure to violence. **Key Personnel:** Executive Director, Michael D. Rodriguez | Violence Prevention Director | Data Specialist, Kevin Rak

¹ Kellam, S.G., & Rebok, G.W. (1992). Building developmental and etiological theory through epidemiologically based preventive intervention trials. In J. McCord & R. E. Tremblay (Eds.), *Preventing antisocial behavior: Interventions from birth through adolescence* (pp. 162-195). New York: Guilford Press.

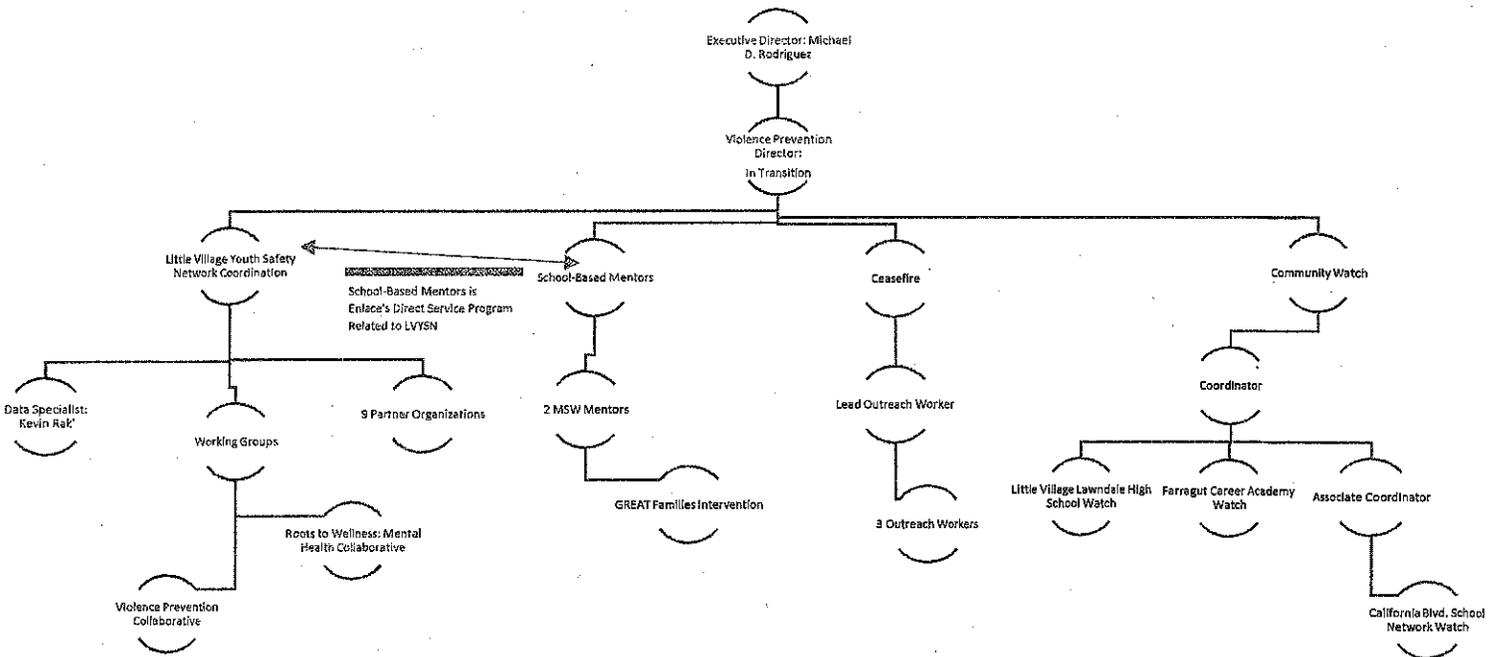
² Hamby, S., Finkelhor, D., Turner, H., & Kracke, K. (2011). The Juvenile Victimization Questionnaire toolkit. Retrieved from http://www.unh.edu/ccrc/jvq/index_new.html.

Section D: Agency Organizational Chart

Enlace Organizational Chart



Detailed Violence Prevention Organizational Chart



Section E: Description of the Problem

Very few places in Chicago are more in need of support for high-impact, research-based strategies than the Little Village community. Among all Chicago communities, Little Village ranks among the highest in youth violence. From 2010 to 2014 (inclusive), the community experienced 21 homicides where the victim was 19 or under, the 8th highest total in the city. Moreover, 2 out of 3 homicide victims in Little Village in this time period were aged 25 or younger.¹

This is significant considering the youth density in Little Village. 20.2% of the Little Village population is between 15-24 years of age; the community hosts the highest percentage of the youth male population (15-24) in Chicago at 12.3% of its total population.² In addition, the neighborhood has the largest number and highest percentage of disconnected youth, defined as 16-19 year olds out of school and out of work.³ Disconnected youth are highly correlated with criminal justice system and/or foster care system involvement. They are more likely to have poor health status, get involved in criminal activity and become the victims or perpetrators of violence. The Chicago Police Department 10th district, which includes Little Village, reported over 1,300 youth (under the age of 17) arrests for misdemeanors or felonies in 2010. This is over one arrest per every 10 children between the ages of 12 and 17 in the 10th district.⁴

The problem of youth violence requires coordinated efforts at multiple levels and across systems. Individual, family, peer and community factors interact to increase risk for youth involvement in violence. Through the coordinated programs and initiatives of the Little Village Youth Safety Network, Enlace has developed a comprehensive plan to address the problem of youth violence in Little Village. The Little Village Youth Safety Network began in 2011 through

¹ Homicide data downloaded from <http://homicides.redevechicago.com/>, Enlace analysis.

² U.S. Census Bureau. (2006-2010). Chicago city, Illinois, [Data]. *2010 American Community Survey 5-Year Estimates*. Retrieved from <http://factfinder2.census.gov>

³ City of Chicago Department of Family Support Services (2009) Disconnected Youth Report

⁴ Homicides.redevechicago.com, data from Cook County Medical Examiner and Chicago Police Department

Section E: Description of the Problem

a yearlong community planning process on how to improve the outcomes of the most at-risk youth in Little Village. The network began as part of the Testing the Model initiative that LISC Chicago and the MacArthur Foundation initiated. At the end of the planning process, the community decided to focus on the specific domain of "youth development as a vehicle for public safety" through organizing a comprehensive network to support 5th-8th grade students and their families.

This plan promotes long-term, sustainable solutions through enhancing community partnerships, tracking youth long-term and across programs, and endorsing program evaluation to highlight best practices and demonstrate impact. These strategic initiatives address underlying causes of the persistence of youth violence in Little Village. The Office of Juvenile Justice and Delinquency Prevention at the U.S. Department of Justice notes that gangs are an indicator of community dysfunction, not the cause of community dysfunction.⁵ In a recent report released by the National League of Cities, fractured community relationships and the absence of cross-institutional partnerships contribute to the cyclical nature of community violence.⁶ Once collaborative structures are in place, though, widely referenced database systems do not have the capacity to track youth participation across programs. CitySpan and ETO can only provide data tracking abilities within a singular program. Finally, the majority of community-based programs do not have access to evidence-based tools or scientific evaluation. The majority of data collection is concentrated on inputs (staff time, program materials) and outputs (attendance, program hours, etc.) rather than outcomes. As a result there is little evidence on what programs are having the most significant impact for the most at-risk youth.

⁵ Wyrick, P. A., & Howell, J. C. (2004). Strategic risk-based response to youth gangs. *Juvenile Justice*, 9(1), 20-29.

⁶ National League of Cities Institute for Youth, Education and Families, 2010, Preventing Gang Violence and Building Communities Where Youth Thrive.

Section F: Description of the Target Population

Little Village (South Lawndale in the official City of Chicago community area designation) forms the nexus of the Youth Safety Network's activities. As of 2010, Little Village has over 79,000 residents, more than 80% of whom are Hispanic, thus warranting its recognition as the "Mexican Capital of the Midwest". Nearly half of the residents were born outside of the United States. Little Village also has a sizable African American population, at around 13%. Median household income is \$33,593, well below the Chicago's median of \$46,877 and Cook County's median of 53,942.¹ Operating within this community context, the Little Village Youth Safety Network aims to improve community safety through quality programming and organizational capacity building.

5th-8th Grade Youth

The Little Village Youth Safety Network is designed to promote long-term positive outcomes for the most at-risk 5th-8th grade students and their families. The yearlong planning process from 2011 to 2012 revealed a paucity of neighborhood programming reaching the 5th-8th grade population, a time of heightened risk and need for strategic intervention.² Inner city youth are disproportionately more vulnerable for engaging in anti-social behavior during this developmental phase. In a 2008 study on gang members, two-thirds reported joined a gang between ages 12-14, with over half confirming that they desired gang membership by age 11.³

Analysis on the youth in Network programming who have completed pre- and post-surveys demonstrates the Network is working with a high-risk group. LVYSN uses the Juvenile Victimization Questionnaire, Second Revision, Reduced-Item Version (JVQ-R2) in the intake

¹ U.S. Census Bureau. (2006-2010). Chicago city, Illinois, [Data]. *2010 American Community Survey 5-Year Estimates*. Retrieved from <http://factfinder2.census.gov>

² Kellam, S.G., & Rebok, G.W. (1992). Building developmental and etiological theory through epidemiologically based preventive intervention trials. In J. McCord & R. E. Tremblay (Eds.), *Preventing antisocial behavior: Interventions from birth through adolescence* (pp. 162-195). New York: Guilford Press.

³ Del Carmen, A., Rodriguez, J. J., Dobbis, R., Smith, R., Butler, R., & Sarver, R., (2008). In their own words: A study of gang members through their own perspective. *Journal of Gang Research*.

Section F: Description of the Target Population

process.⁴ This 12-question metric asks about exposure and direct experience on a range of topics, from theft to physical violence. Fully 92% of youth report some victimization, significantly higher than the national average of about 70% in that age cohort.⁵ Additionally:

% of Youth Who Have Witnessed or Experienced Certain Types of Violence

	LVYSN, ages 10-14	National Average, ages 10-13 ⁶
Heard gunshots in real life	68%	11%
Witness domestic violence	34%	17%
Victim of gang violence	17%	5%

Exposure to violence has been shown to correlate strongly with juvenile delinquency (engaging in violent behavior and/or carrying a weapon).⁷ In order to reduce the likelihood that youth will engage in these risky behaviors, substantial intervention is needed.

Neighborhood Organizations

In order to generate a neighborhood-level reduction in youth violence, The Little Village Youth Safety Network developed a strong coalition with a diverse set of stakeholders. Enlace's partnerships focus not only on developing quality programming but also developing organizational capacity to engage evidence-based tools and program evaluation protocols to provide more quality programs and demonstrate their impact.

⁴ Hamby, S., Finkelhor, D., Turner, H., & Kracke, K. (2011). The Juvenile Victimization Questionnaire toolkit. Retrieved from http://www.unh.edu/ccrc/jvq/index_new.html.

⁵ Finkelhor, D., H. Turner, R. Ormrod, and S. Hamby. "Violence, Abuse, and Crime Exposure in a National Sample of Children and Youth." *Pediatrics*: 2009, Vol. 124, No. 5, p. 1416.

⁶ Finkelhor *et al.*, pp. 1413, 1415.

⁷ Cuevas, C., D. Finkelhor, H. Turner, and R. Ormrod. "Juvenile Delinquency and Victimization: A theoretical typology." *Journal of Interpersonal Violence*: December 2007, Vol. 22, No. 12, p. 1589.

Section G: Program Implementation Plan and Implementation Schedule

The Little Village Youth Safety Network is at a tipping point. With a year of planning and nearly two years of delivering targeted youth programming, the Network has positioned itself to effect a fundamental shift in neighborhood youth culture, foster the capacity development of partner organizations, and provide data allowing other neighborhoods to adopt this framework.

The Network's origins are in the New Communities Program, where the MacArthur Foundation and LISC initially worked with 23 communities. This was winnowed down to five community development corporations that participated in Testing the Model (TTM). As this initiative winds down, MacArthur is in serious discussions with Enlace, as one of two TTM partners to be considered for continued funding. It has also attracted the attention of other funders. The McCormick Foundation is committed to providing support for Enlace's comprehensive violence prevention work, including support for the Network. Pritzker-Pucker Foundation recently awarded a multi-year grant to support Enlace's School-Based Mentor Program, Enlace direct service program related to the network. In addition to this application, the Network will apply for the Byrne Criminal Justice Innovation Grant from the federal Department of Justice in April.

These additional sources of revenue will be critical to developing the Network's ability to deliver on its purpose and provide needed interventions to a majority of at-risk youth at a critical age. The mission of providing high-quality youth programming aimed at creating a safer neighborhood remains central to the Network's efforts. Increased overall funding will allow us to expand our services to reach a critical mass of youth, changing the neighborhood culture to one that is more peaceful, and ultimately reducing the number of violent crimes and juvenile arrests. Funding from the Cook County JAC will ensure Network service provision for 350 youth, and

Section G: Program Implementation Plan and Implementation Schedule

allows for leveraging other funding in order to expand services. Beyond this most important goal, secondary goals are to build the capacity of neighborhood partner organizations to serve youth better and become more sustainable, and to develop evidence that can be used to export the framework to other communities.

Network Coordination Plan

Enlace convenes and administers the network, providing funding and technical assistance to partner organizations. In previous years, a team called the Geek Squad would work with a portfolio of partners. Because partners are now competent with the database and evidence-based tools, they need less support. Enlace's model now relies on the Director of Violence Prevention and Data Specialist to deliver technical assistance and programmatic support.

Rather than prescribe one set program or curriculum that would work for only a small fraction of youth, the network collectively determines the strategic direction and allows each partner to determine how to match their strengths with the needs of middle school youth. This process has created a spectrum of services that meet youth where they are, accommodating their varying needs, interests, and schedules.

Partner organizations commit to: a) providing programming for at-risk 5th-8th grade students and families, b) engaging evidence-based tools for shared data tracking and c) working collaboratively with other network partners. Regular participation in one of the network working groups: Roots to Wellness (a mental health coalition) and/or the Violence Prevention Collaborative (a forum for organizations promoting peace to share ideas, get involved in public policy, and plan community events), fosters further collaborations.

Network programming is concentrated in four areas: parent engagement, youth mentoring, mental health, and youth leadership. All of these programs are currently functioning.

Section G: Program Implementation Plan and Implementation Schedule

Should the grant be awarded, implementation would happen immediately. The diversity of network partnerships provides positive youth development programming six days a week from 9 AM until midnight throughout the year. Funding from the Cook County JAC will support transformative development services for 350 youth.

Direct Service Plans

Saint Agnes Church (Parent Engagement & Youth Mentoring): Imago Dei is an arts-intervention, violence prevention youth program. Its goal is to passionately help flourish the identity of at-risk youth and their parents in Little Village through mentoring, art, and faith to transform them into agents of change for the community. Padres Angeles is a violence reduction program focused on parent education and restorative justice. It serves as an advocacy group that provides nonviolent peace marches and education in Little Village.

Telpochcalli Community Education Project (TCEP, Parent Engagement) builds community for social justice through engaging families weekly in programs such as ESL, GED, computer literacy, arts and crafts, workshops on immigration rights, and college access. TCEP has a strong parent leadership model in which community parents lead program structure and delivery. In most cases, TCEP works with the whole family, creating a synergistic effect on parents and youth. All of TCEP's parent leaders are bilingual and bi-cultural.

Chicago Youth Boxing Club (CYBC, Youth Mentoring): Their mission is to give youth a constructive, healthy alternative to gang violence and drug activity while helping youth build the life skills and determination necessary to seek a positive future for themselves and their community. Chicago Youth Boxing Club (CYBC) offers youth development services rooted in the sport of boxing, a source of cultural pride for families in Little Village.

Section G: Program Implementation Plan and Implementation Schedule

The YMCA Youth Safety and Violence Prevention (YSVP, Youth Mentoring) team offers trauma-informed mentoring in supportive environments, specifically targeting youth who have high exposure to violence. YSVP integrates evidence-informed practices into sports and arts based mentoring programs while building young leaders who can shape the structure of program offerings. Program format is rooted in Peace Circles, an evidence-based approach that breaks down barriers between participants and leads to greater understanding and empathy.

Enlace Chicago (Youth Mentoring): The mentorship model includes case management, referrals, cognitive-behavioral therapy, weekly group sessions, youth leadership development, and academic supports. Enlace's mentors implement GREAT Families, an evidence-based family intervention designed for middle school youth and their families to decrease aggression by promoting children's academic and social competence and improve parental skills.

Saint Anthony's Community Wellness Program (Mental Health) utilizes Adolescent and Parent Education (APE), a curriculum adapted from the American Psychological Association, to strengthen family relationships. APE includes Parents Raising Safe Kids, which are eight-week parent education workshops to decrease anger, aggression, and the use of degrading language when disciplining children. For families who require support beyond the workshop, weekly individual family counseling is available in one-hour sessions.

Mount Sinai Hospital (Mental Health): Under the Rainbow (UTR) program provides child and adolescent psychiatric services. Youth are assessed and offered classroom-based programming at Madero School and/or individual counseling. UTR uses the nationally recognized Disarming the Playground Curriculum to improve protective and pro-active behaviors, self-control, empathy, instill conflict resolution skills, decrease prejudice, and boost awareness and response to tense situations in order to prevent and reduce violence.

Section G: Program Implementation Plan and Implementation Schedule

Universidad Popular's youth program, Uprising (Youth Leadership), targets young people in the community who are at-risk of joining gangs, dropping out of school, abusing drugs and alcohol, or becoming victims of violence. Through participation in the youth council, members advocate their collective thoughts of violence prevention using leadership roles. Uprising facilitates the academic, social, and emotional growth of the young people it serves. Youth who participate in the program develop strong leadership skills reflected in positive behavior reports from school and active participation in events promoting community wellness.

Beyond the Ball (Youth Leadership) runs programs that not only use basketball and soccer, but also art and community service to foster communication skills and responsibility. Examples include building resilience to trauma and reclaiming neighborhood blocks as safe spaces. As much as possible, youth are given ownership of their programs, leading activities for their peers, coaching younger students, and being responsible for program structure.

Central States SER uses the PODER (Positive Outcomes Delivered through Education and Respect, Youth Leadership) program to increase academic achievement and boost graduation rates. Their program offers academic support, social emotional learning, student-led restorative justice community projects, college and career readiness, bullying prevention, and family engagement activities for 5th-8th grade youth and their families.

Implementation Schedule

July 2015: Enlace & partners will finalize implementation, develop MOU

August 2015: Grant period begins

September 2015: All programs will be serving youth

October 2015-July 2016: Partners' meetings occur and reports submitted (both quarterly)

July 2015: Grant period ends

Section H: Expected Outcomes

There are several different levels of outcomes being tracked through the Little Village Youth Safety Network: youth outcomes, parent outcomes, community-level outcomes, and organizational behavior change. The youth database allows partners to pull reports, building their capacity for using data (see Appendix screen shots). It also allows Enlace to do network-wide reporting and, where necessary, export raw data to do further analysis in Excel and SPSS.

Youth Outcomes

Network programs are required to track three categories of outcomes: connection to caring adults, future expectations, and attitudes towards interpersonal violence. There are two evidence-based tools to measure outcomes, an Intake Assessment (pre-survey) and an Impact Assessment (post-survey), plus a Program Quality Survey allowing youth to give feedback on the program. (See appendices)

Most of the youth engaged in programming that Cook County JAC has supported are in the middle of sessions that run until the end of the school year, so their outcome data will not be available until May or June. The following data are drawn from youth who completed programming by the end of August 2014. Using a paired-means t-test on 250 pre/post youth surveys, youth are more connected to caring adults at the end of programming than at the beginning; this result is statistically significant ($p < .01$). While there has not been significant movement on the other outcomes (future expectations or attitudes towards violence), there are moderate to strong correlations between increasing connections to caring adults and positive movement in those areas. Thus, fostering and improving relationships with adults seems to be a fundamental protective factor that underpins other protective factors.

Parent Outcomes

Section H: Expected Outcomes

There are three different evidence-based tools utilized to measure impact of parent engagement in the network: Quality of Parent-Child Relationship Scale (Pianta, R.) Social Resource Generator (Van Der Gaag, M. & Snijders), and Sense of Community Scale (Peterson, N.A.). These tools are delivered in Spanish and are included in the Appendix. Parents involved in programs during summer/fall of 2014 responded to the Relationship Scale post program involvement. Over 80% indicated that they take an interest in their child(ren)'s activities, that they listen to their child(ren), and that they talk with their child(ren) about things that really matter. As parents typically have the earliest and most consistent relationships with their child(ren), fostering a 'caring' relationship between them is a critical outcome. Future assessments will be conducted with a reflection component, allowing for a better understanding of change in parent-child relationships over time.

Community Level Outcomes

Enlace is measuring the community impact of the Network through a data-sharing agreement with the 10th District Chicago Police Department. The 10th District has provided data on rates of juvenile violent crime victimization and perpetration, broken down by police beat, and backdated to 2011. Additionally, Enlace will release a Little Village Youth Safety Map Report in April, detailing youths' perceptions of safety and how they compare with school principals' perceptions, crime data, and organizational programming.

Organizational Outcomes

Enlace has seen substantial growth in partner organizations' ability to use data. One partner recently expressed how they were able to include Network data in a grant proposal for additional funding. Another is combining the data with focus groups to refine their services. Thus, the Network's initial investment in capacity building is paying dividends.

Section I: Planning and Preparation Activities

The Little Village Youth Safety Network went through an extensive process of planning in 2011-12. A working group of stakeholders met in January 2012 and chose to focus on youth and public safety as its priority domain. In March, a larger planning retreat finalized the theory of development and began working on implementation strategies centered on collective impact. Further refinements led to a strategic plan to guide activities over the subsequent three years.

Further refinements occurred over the next several months. Partners, many of whom had participated in the planning process, agreed to work with at-risk middle school youth in a comprehensive preventative program. At a February 2013 meeting, an RFP was issued and seven projects were selected to receive funds for Early Action Projects. This was also the time when the outcomes measures were selected (see outcomes section, above).

During the first year of implementation of Action Projects there were many challenges related to data collection and partners' capacity. This led Enlace to realize that partners needed not only the tools and database, but also close support on using them and troubleshooting programmatic challenges. Initially, Enlace formed a Geek Squad. Five people each had a portfolio of 2-3 partners. Between weekly team meetings, each member communicated with her portfolio of partners to solve problems and ensure their needs are being met. As partners became skilled at using the tools, Enlace realized that the Director of Violence Prevention and Data Specialist could manage these relationships between the two of them. Sandra Mosqueda's leaving the Violence Prevention Director position at the end of January has been a challenge, but Data Specialist Kevin Rak has stepped in to fulfill her duties, and Executive Director Mike Rodriguez has been more involved in Network planning and guidance as well.

The network uses two primary avenues for coordination, discussion, and technical assistance. The first is a quarterly partners' meeting. Four times per year, representatives of each

Section I: Planning and Preparation Activities

organization come together for a three hour meeting at one of the partners' sites. Two partners present on a project or program they are running, giving organizations an opportunity to learn more about each other. An Enlace staff member gives a State of the Network update to discuss major accomplishments, challenges, and opportunities. There is also an in-depth discussion about one or two topics. Recent discussions have focused on how to improve the referral process and what at-risk means within the context of Little Village. At the last meeting in January, one-on-one discussions between partners facilitated relationship building.

More frequently, Enlace staff members do one-on-one meetings with partner organizations. These happen on average once a month, though that varies depending on need; email and phone conversations occur between meetings. The reasons for these in-person meetings range from training new staff members on the database and survey tools, to discussing a grant opportunity, to thinking about the strategic direction of their program or the network. Beyond the explicit reason for meeting, these discussions allow for the building of trusting relationships, and for more honest feedback about how Enlace and the Network can improve. The Network is committed to continuing this model of working with partners.

In preparation for this proposal, Kevin Rak met individually with the point person(s) for each organization. All were enthusiastic about continuing to work with Cook County. If awarded, Kevin Rak and Felicia LaGrant, Enlace's Violence Prevention Administrator, would hold further individual meetings to develop Memoranda of Understanding, and the Network would discuss coordinating activities at the July Partners' Meeting. Because Network programming is already running, implementation of this grant would happen quickly.

Section L: Qualifications of the Proposer

- 2011 CeaseFire Site of the Year Award
- 2011 Hani-Lozano Social Justice Award
- 2012 Community Neighborhood Development Award, Community Strategy of the Year
- 2014 Metlife Foundation Community-Police Partnership Award
- 2014 National Council of La Raza, Midwest Affiliate of the Year
- 2014 The Community Schools Initiative Award
- 2014 Chicago Public Schools Unsung Hero Award to Safe Passages (Community Watch)

Violence Prevention

Enlace Chicago provides comprehensive violence prevention and intervention services, serving as a model initiative for other communities. Enlace's Violence Prevention Department provides critical community programs and supports innovative initiatives to prevent community violence.

Ceasefire

Enlace Chicago is a community partner of Cure Violence (CeaseFire) and received the award for most outstanding site in 2012. Ceasefire's outreach team works with the communities' highest risk and gang-involved youth. Ceasefire provides mentorship, safe haven, and opportunity, and ultimately decreases the number of violent incidents perpetrated by and against youth. Though state funding was slashed in March, we are pursuing other sources to restart this program.

Community Watch

Enlace is a vendor of Safe Passage (Community Watch) at seven schools: Farragut Career Academy, Little Village Lawndale High School, Spry Elementary School, Community Links High School, Maria Saucedo Elementary School, Telpochicalli Elementary School, and Hammond Elementary School. Enlace's Community Watch won the CPS Unsung Hero Award this year.

Section L: Qualifications of the Proposer

Direct Mental Health Services

Enlace's School-Based Mentors use case management, crises response, social-emotional supports, certified academic enrichment, family involvement, and collaboration with partners to provide wrap around services. Enlace also works with community members impacted by violence, hosting Group Consuelo biweekly for parents who have lost children to homicide.

Roots to Wellness

Roots to Wellness creates a space for providers to come together and to advocate, inform, and increase access to mental health services for the residents of Little Village and surrounding areas. What began as an organic collaboration has grown into a formalized network, with a strategic plan and sub-committees. At its core, however, is the desire to provide residents with the best mental health services possible.

The Violence Prevention Collaborative

The Violence Prevention Collaborative (VPC) represents Enlace Chicago's longest standing violence reduction initiative in Little Village. Started well over a decade ago, the VPC built a coalition of community agencies to address rising violence in the community. In recent years the VPC has joined together more than 25 community organizations, and has been a vehicle for bringing community leaders together around initiatives, strategies, and systems reform.

Little Village Youth Safety Network

Enlace Chicago's history of excellence in provision of violence prevention programming in addition to our history of convening and collaborating across the Little Village neighborhood, laid a strong foundation for the Little Village Youth Safety Network. The network was founded through the partnership of eleven VPC partners.

Section M: Key Personnel

Michael D. Rodríguez: Executive Director

Project Role Directly supervises the Violence Prevention Director and provides strategic direction for the violence prevention department.

Bio Mr. Rodríguez completed a Master of Arts from the University of Chicago in Community Organizing, Planning and Development where he was the recipient of the McCormick-Tribune Fellowship for leadership in Community Development.

Mr. Rodríguez previously worked at Instituto del Progreso Latino and the U.S. Hispanic Leadership Institute. He was a member of Presidential Candidate Barack Obama's Urban Policy Committee in 2008. He served on the Public Safety Transition Committees of Cook County Board President Toni Preckwinkle and City of Chicago Mayor Rahm Emanuel. He previously was a Fellow with Leadership Greater Chicago and was named by President Barack Obama as one of 12 national 'Champions of Change' in Youth Violence Prevention. Mr. Rodríguez serves on the Illinois Juvenile Justice Commission as appointed by Governor Pat Quinn. He is a Board Member of the Instituto Justice Leadership Academy and the Juvenile Justice Institute. He is the elected Midwest Male Representative to the National Council of La Raza Affiliate Council, and a W.K. Kellogg Foundation Community Leadership Network, National Fellow.

CV Attached

In Transition: Violence Prevention Director

Project Role Coordinates of the Little Village Youth Safety Network (LVYSN) and supervises the Data Specialist and any additional network coordination staff, interns, or volunteers.

Kevin Rak: Data Specialist

Section M: Key Personnel

Project Role Analyzes data for the Little Village Youth Safety Network. Builds the capacity for partner agencies to collect, analyze, and use data to inform their work and develop resources.

Temporarily supports coordination of LVYSN.

Bio Kevin Rak has six years' experience working in community-based nonprofits. He started managing a large volunteer program at Connections for the Homeless and gradually moved into a fundraising role. His next role was as the sole development officer at Rainbow House, where he increased revenues in all major categories of funding sources. Interning with Community Matters, an organization that provides representation and support to community centers in the United Kingdom, sparked Kevin's interest in community development. This came to fruition with his Enlace work. At Enlace, Kevin has led the organization to adopt a more data-informed approach to its violence prevention work. Tangible products include a Little Village Mental Health Needs Assessment, reports on the Little Village Youth Safety Network, and data analysis for the Little Village Youth Safety Map Report (forthcoming in April). He holds a Master's in Public Policy from King's College London and a Bachelor's in History from Northwestern University.

CV Attached

Alisha R. Warren

1116 W. Taylor St. Apt. 2 Chicago, IL 60607

EDUCATION/CERTIFICATION:

University of Illinois Chicago Jane Addams College of Social Work
Community Health and Urban Development Advanced Standing Student
Master of Social Work- Completed May 2013
Participation in Task Force on Hydraulic Fracturing

Phone Number: 773-526-8650
Lishinecuador@gmail.com

Northeastern Illinois University
Bachelor of Social Work- Completed May 2010
Major: Social Work
Study abroad in Spain, May 2009-June 2009

ICDVP (Illinois Certified Domestic Violence Professional) -October 2011
CRS Community Organizing Training Certificate- September 2012

RELEVANT WORK EXPERIENCE:

Enlace Chicago September 2012-Present

Violence Prevention Collaborative Graduate Intern and Lead School-Based Mentor
Form and maintain partnerships with community leaders by engaging in one-on-ones, and other intentional relationship building tasks
Assist in program evaluation, internal restructuring, and staff development
Map and participate in various advocacy campaigns to influence state legislators
Use clinical case management skills to identify social emotional learning goals for students to achieve success in school
Manage contract inputs, outputs, and budget

South Suburban Family Shelter November 2010-July 2012

Bilingual Project RENEW Case Manager

Maintain working knowledge of different agency funding resources for financial assistance and qualifications for clients
Prepare clients for job readiness in interviewing skills, resume building and job searching
Keep up-to-date immigration laws and remedies for immigrant clients
Value and uphold the sensitivity and confidentiality of clients who are survivors of domestic violence while developing and implementing their self-determined service plan
Facilitate community-wide Domestic Violence trainings and represent agency at various coalition meetings

Bilingual Safety Net Works Case Manager July 2011- July 2012

Serve as a liaison and advocate for at-risk youth within their homes, schools, and other necessary supportive services
Complete thorough assessments of needs for each client and connect to appropriate links within the community
Be knowledgeable about program requirements, guidelines, accessibility to community resources, and uphold documentation requirements and deadlines for reporting
Have working knowledge of the direct effects of the following areas: mental illness, health disparities, educational disadvantages, homelessness, unemployment, gender identity/sexual-orientation issues, and hunger

Peace Corps Ecuador June 2010-November 2010

Youth and Families Volunteer

Perform Community Diagnostics and needs-assessment within the community
Raise community awareness about, and increased participation within the "Casa de la Juventud," (Youth House)
Hold workshops for youth on the following subjects: self-esteem, healthy relationships, substance abuse, communication, and personal values
Organize and plan service learning activities to increase community involvement of participating youth

Pro Health Advocates August 2009- May 2010

Counseling Intern

Facilitated court-mandated domestic violence perpetrators in weekly psycho-educational PAIP groups on themes such as: Non-violence, Trust and Support, Respect, Sexual Respect, and Negotiation & Fairness
Facilitated weekly light outpatient substance abuse groups following the disease model for mandated clients
Scheduled and completed Intake appointments for clients while maintaining files and tracking their progress through the development of treatment plans and control logs
Developed activities to enhance engagement and retention of clients while planning for and facilitating groups

VOLUNTEER ACTIVITIES:

Various mission trips with St. John's Lutheran church 2005-2007, Martin, KY, Houston, TX, San Miguel de Allende, Guanajuato, Mexico
Served in various homeless shelters, HIV/AIDS awareness campaigns, youth development, and safe houses

SKILLS:

Bilingual/Bicultural in Spanish and English
Motivated, resourceful, and energetic about program management

REFERENCES:

Luis Carrizales (773) 718-0383

Carol Gsell (708) 798-7737

Luis Ortiz (773) 501-4603

Ana Patricia Juarez

3053 S. Avers Chicago, Illinois 60623

(773) 939-9323

anapatricia@chicagoyouthboxingclub.org

Experience

Chicago Youth Boxing Club

Chicago, IL

Program Director, August 2012-Present

- Developed and coordinated partnerships with other community-based organizations and schools with the objective of enhancing CYBC's programming and building relationships for referrals and collaborative programs
- Managed resource development including prospect research for grants and sponsors, as well as preparation of grant proposals
- Provided leadership development and communications coaching to youth ages 8 and older
- Assisted with marketing, communications, and implementation of CYBC's special events including helping youth plan and organize their own fundraisers as service-learning projects
- Wrote and published blogs on CYBC's official website, pertaining to sports-based youth development, health and nutrition, work-readiness, and leadership
- Managed CYBC's Facebook page as the primary vehicle to engage local and broader community youth in social media outreach. Increased Facebook following by 50%
- Led staff meetings biweekly, highlighting overall organizational goals and responsibilities, while also supporting and training coaching team and staff in principals of youth development.
- Led meetings within the ring each week called, "Wrap Sessions" where youth are gathered with coaches and staff to share announcements and discuss youth development principals pertaining to our six core values: discipline, service, unity, education, health, and leadership. As well, wrote curriculum four weeks in advance to share with coaches in order to prepare them for the discussion.

Farragut Career Academy

Chicago, IL

Mentoring Specialist, February 2013- End of school year (June 2013)

- Worked with off-track students to establish academic and career goals and develop life plans
- Worked with school counselors, social service workers, and community partners to develop personalized service plans to address social/emotional issues impacting performance
- Monitored student academic progress, attendance, and behavior and provide personalized interventions as needed to keep the student on-track for graduation
- Developed a supportive and trusting relationship with at-risk students to identify the specific issues impacting student engagement in school and academic performance
- Maintained accurate records of student progress and submit monthly student activity logs and required documentation

- Conducted home visits and provided support to families in acquiring needed services to ensure student success

La Villita Community Church

Chicago, IL

Head Team Leader/ Co Director

Arco Iris Summer Day Camp, 2011-Present

- Promoted to a position in assisting other staff members in completing their job requirements and improving youth development practices, while still coaching a team of about 20 youth daily
- Led Team Leaders in debriefing every day, reflecting on improvements and quality programming by reviewing standard procedures
- Assumed directorial responsibilities in camper registration into the program while the director was not present
- Assisted in building relationships with other summer camps within the community in order to collaborate and share resources, ensuring the best quality programming for the Arco Iris Summer Day Camp.

Columbia College School of Journalism

Chicago, IL

Reporter/ Investigative Journalist, 2010-2011

- Published two articles through the Columbia Links program regarding the cause and effect of gang violence in Little Village and teen unemployment in Chicago
- Anchored in "Columbia Tonight" Broadcast
- Performed investigative journalism for various articles including my own
- Conducted investigative reporting in the Chicagoland area, addressing concerns pertaining to urban youth

Education

Harold Washington College 2013

Chicago, IL

- In the process of obtaining an Associates Degree of the Arts

Certifications:

- National certification in Sports-Based Youth Development through Up2Us and Coach Across America
- Completed State of Illinois Mandated Reporter Training, January 2014

Hobbies and Interests

Writing, sports-based youth development, research, childhood development, leading/volunteering in community events, public speaking, entrepreneurship, marketing

Skills

Fluent English/Spanish

Word Press

References

Kathryn Bocanegra, Director of Violence Prevention, Enlace Chicago 847-347-3828

Kevin Rak, Research Associate, Enlace Chicago 773-417-6535

Veronica Garcia, Master's Student, University of Chicago SSA 708-790-5739

Arturo Carrillo, MSW, LCSW
9536 S. Marquette Ave
Chicago, IL 60617
(773) 640-0164
acarrillo@saintanthonyhospital.org

EDUCATION

- 2010-Present Ph.D. Student in Social Work, University of Illinois at Chicago
- 2005-2007 Master of Social Work, Clinical Social Work Concentration, University of Illinois at Chicago
- 2000-2005 Bachelor of Arts, Psychology, University of Illinois at Champaign-Urbana

AREAS OF RESEARCH AND SPECIALIZATION

Mental health practices with Latino adults

RESEARCH EXPERIENCE

- 2013 "Parental perception of Early Intervention services and transition", Nucha Isarowong, Principal Investigator.
- Responsibilities included conducting focus groups in Spanish with parents of children enrolled in Early Intervention services.

PRACTICE EXPERIENCE

- 2007-Present Clinical Social Worker, Saint Anthony Hospital: Community Wellness Program, Chicago, IL

LICENSES AND CREDENTIALS

Licensed Clinical Social Worker, States of Illinois

REFERENCES

Tameeka Christian, Director at Saint Anthony Hospital: Community Wellness Program
(773) 484-4529
tchristian@saintanthonyhospital.org

Jim Cifuentes, Vice President at Saint Anthony Hospital
(773) 484-4152
jsifuent@saintanthonyhospital.org

Kathryn Bocanegra, Director at Enlace
(847) 347-3828
kbocanegra@enlacechicago.org

EDUCATION**2008-2012 Ph.D. Candidate: Urban Planning and Policy, University of Illinois at Chicago.**

- Dissertation: "Battle for the Horizon: Mass Incarceration, Human Development and Neighborhood Safety." A mixed-methods study of the Austin community area on Chicago's West Side. Anticipated completion by Fall 2013.
- 'Distinguished Graduate Scholar' Recipient.

2005-2006 Master of Urban Planning and Policy, University of Illinois at Chicago.

- Created a comprehensive community development strategy for the Southwest Youth Collaborative

2001-2004 B.A. in Anthropology, University of Chicago.

- Thesis on the role of Chicago gang members, Jeff Fort and Jose Padilla, in the War on Terror. Honors received.

RESEARCH AND LEADERSHIP EXPERIENCE**2012-Present Justice Fellow: Institute on Public Safety and Social Justice, Adler School of Professional Psychology**

- Guide strategic research and development initiatives for the institute focused on community-level approaches to enhancing neighborhood safety while reducing mass incarceration.
- Manage partnerships with non-profit organizations across Cook County, including Enlace Chicago, Austin Coming Together, the YMCA of Metropolitan Chicago, and the United Methodist Church of Northern Illinois.
- Developed concept paper for the future of juvenile justice in Cook County, advocating community-based, trauma-informed, restorative justice solutions to youth crime and conflict.
- Organized a 600 person teach-in on the relationship between immigrant detention and mass incarceration. Held at the University of Illinois at Chicago. Over 50 community organizations took part as well as key government officials.

2010-2011 Urban Anthropologist: Field Museum's division of Environment, Culture and Conservation (ECCo).

- Coordinated "Climate Action Projects" that seek to implement the *Chicago Climate Action Plan* and *Chicago Action Plan for Nature* in the Pilsen neighborhood and the Calumet region. Created a nature-based play area for a Latino-serving daycare, as well as a community-wide exhibit promoting energy-efficiency and environmental justice.
- Advanced the use of community action research through neighborhood inventories that highlight innovative environmentally conscious practices in the West Ridge, South Chicago, Austin and Pilsen areas of Chicago.
- Guided an environmental partnership with the Illinois Library Association, delivering green resources to over 60 libraries. Developed a joint venture between library leaders and a jobs training program for former prisoners.
- Received fellowship to study "Sustainable Safety" from the Institute for Environmental Science and Policy. Examined connections between public safety and climate destabilization, with a focus on the human-environment relationship.
- Given the "We Are In This Together" Award at CUNY's 2011 Nature, Ecology and Society Colloquium.

2007-Present Founding Board Member: Community Justice for Youth Institute.

- Past Board President. Helped to balance an organizational budget over \$250,000. Recruited other directors. Facilitated board proceedings. Provided strategic guidance on organizational development, staffing, and programming.
- Current Board Member. Help to build key relationships with community partners and to build citywide supports for restorative justice programs. Provide strategic guidance on organizational development.

2005-2010 Founding Advisor: AREA Chicago Magazine.

- Supported organizational growth. Guided editorial policy and practice, as well as recruitment of citywide contributors.
- Served as guest editor for an issue exploring the politics and possibilities of community justice. Designed the analytical framework. Reviewed submissions. Organized workshops, discussions, and events.

2008 Giving Circle Member: Fire This Time Fund.

- Helped raise and distribute \$15,000 to support creative social justice projects in Chicago.

2007-2008 Policy Associate: Center for Urban Economic Development, University of Illinois at Chicago.

- Project director for a county-wide research survey to measure the prevalence of workplace violations in the low-wage labor market. Collaborated with national partners at NYU, Cornell, UCLA and Berkeley.
- Managed a 15-person interview team to ensure the collection of 1200 surveys with low-wage workers in a 6-month span. Nurtured relationships with 6 community-based research sites throughout Cook County.
- Assisted in the creation of the nationally recognized study, "Broken Laws, Unprotected Workers," which helped motivate the US Department of Labor to hire dozens of new labor inspectors.

2006-2007 Project Coordinator: Institute for Policy Research, Northwestern University.

- Evaluated CeaseFire, a community violence prevention strategy rooted in Chicago, on behalf of the National Institute of Justice. Guided key qualitative and theoretical dimensions of the investigation.
- Conducted regular fieldwork and interviews with gun violence prevention specialists across Chicago. Assisted in completion of the nationally recognized assessment, "Evaluation of CeaseFire—Chicago."

2005-2006 Research Assistant: Center for Urban Economic Development, University of Illinois at Chicago.

- Conducted qualitative interviews for the Immigrant Organizations Project, the first comprehensive survey of immigrant-serving community-based organizations in New York, LA, and Chicago.

2004 Project Manager: North Lawndale Employment Network.

- Facilitated weekly planning seminars with over 50 West Side residents on alternatives to incarceration. Convened key criminal justice policymakers to attend the community presentation on proposed reforms.
- Mobilized neighborhood residents to attend hearings across Illinois reviewing possible changes in juvenile justice legislation. Helped the Juvenile Justice Initiative to change the automatic transfer laws for youth convicted in Illinois.

2003-2004 Social Justice Coordinator: University Community Service Center, University of Chicago.

- Coordinated social justice efforts between student organizations across campus. Developed a quarterly journal to support this effort, *Critical Engagement: Academics, Activism, and the Pursuit of Institutional Memory*.

2003 Youth Organizer: ECOVIDA, a Latino community health organization.

- Worked with immigrant youth to build the ECOVIDA community garden. Led regular nutrition programs.

TEACHING EXPERIENCE

2012 Police Psychology Educator: Adler School of Professional Psychology

- Taught semester-long course on social and community psychology to Chicago beat officers.

2008-2009 Social Studies Educator: St. Leonard's Adult High School.

- Taught 3-month semesters on the U.S. Government to formerly incarcerated women and men.

2009 Qualitative Research Instructor: Chicago Freedom School.

- Taught qualitative research methods to youth of color from across the city through a 6-week seminar.

CONFERENCES

2012 Presenter: Urban Affairs Association annual meeting.

- Presented paper on "Sustainable Safety: The Case for Linking Public Safety and Climate Preparedness."

2011 Featured Speaker: *The Culture of Climate Change*, CUNY's annual Nature, Ecology, and Society Colloquium.

- Presented The Field Museum's climate action research at the City University of New York.

2007 Presenter: Annual Meeting of the American Educational Research Association.

- Presented "Chicago schools in the context of urban development strategies and policies."

2005 Organizer: "Advancing Racial Justice: A Midwest Conference on Race, Equity and Policy."

- Brought together over 300 Midwest policymakers and organizers. Worked on behalf of the Center for Urban Economic Development and in partnership with the Applied Research Center. University of Illinois at Chicago.

2004 Organizer: "CitySpace: Urban Renewal and the Future of Community Development."

- Convened over 150 scholars and practitioners in discussions on neighborhood change. University of Chicago.

2003 Organizer: 8-part "South Side Speaker Series."

- Speakers ranged from Michelle Obama to Timuel Black to Mary Patillo-Clark. University of Chicago.

2003 Organizer: "Chicago Gangs: Deconstructing the Myths and Making the Connections."

- Over 150 students, scholars, former gang leaders, and community members participated. University of Chicago.

WRITINGS

2009-2012 Regular Contributor: www.DrPop.org, A website on cities, democracy and the economy.

Write educational articles about the challenges facing contemporary cities and provide inspiring examples of 'solutionaries' from across the world. Posts are focused primarily on issues of urban safety and environmental crisis.

2011 Co-Author: "Making Incarceration Visible: The Unfinished Business of Hull-House Reformers." With Lisa Lee and Teresa Silva. Publication in *Museums and Social Issues: A Journal of Reflective Discourse*.

2010 Co-Author: "Engaging Chicago's Diverse Communities in the Chicago Climate Action Plan." Worked on neighborhood inventories of the Pilsen and West Ridge communities. Published by The Field Museum.

2010 Co-Author: "Unregulated Work in Chicago: The Breakdown of Workplace Protections in the Low-Wage Labor Market." With Nik Theodore and Mirabai Auer. Published by the University of Illinois at Chicago.

2005-2010 Regular Contributor: *AREA Chicago*, Magazine for Artists, Researchers, Educators, and Activists. Articles focused on creative community-based strategies for neighborhood safety.

2006 Co-Author: "Securing the City: Emerging Markets in the Private Provision of Security Services in Chicago." With Nik Theodore and Nina Martin. Publication in *Social Justice: A Journal of Crime, Conflict, and World Order*.

REFERENCES

Meg Helder, Director of Program Operations, YMCA: 312-587-2242

Kathryn Bocanegra, Director of Violence Prevention, Enlace: 773-823-1062

Kevin Rak, Research Associate, Enlace: 773-823-1062

Breanne Lash

1422 N Noble Ave · Chicago, IL 60642 · (312) 520-9326 · blashnm@gmail.com

Professional Summary

I have over six years of experience working with youth of culturally and economically diverse backgrounds; three years in a nonprofit environment. I have worked with youth ages 6 to 24. My interpersonal, human relations and communication skills enhance my performance. In addition, my creativity, problem solving skills, and quick thinking tackle barriers to achieve program objectives and further the development of programs.

Qualifications and Capabilities

- Cross cultural skills enhanced through overseas travel and international coursework/volunteer work in Spain and Kenya
- Communication and resolution skills
- Event planning, promoting, coordination, and recruitment
- CPR/AED and First Aid certified
- Customer service experience and ability to positively influence team
- Word, Power Point, Publisher, Excel, and strong Internet skills
- Bi-lingual Spanish

Experience

Sept 2013- Present

Universidad Popular, Chicago, IL

Youth Program Coordinator

- Hire, supervise, and train staff
- Procure and prepare funding proposals
- Collect and compile data for reporting and funding opportunities
- Design and implement Program structure: activities and events
- Monitor volunteers and interns
- Develop annual Youth Development work plans
- Refer youth and families to additional services
- Network and form partnerships with outside community organizations
- Partner with local schools to procure academic information, recruitment opportunities

July- Sept 2013

Universidad Popular, Chicago, IL

Youth Employment Coordinator

- Monitor mentor and mentee relationships
- Communicate with youth employers
- Track and submit youth payroll
- Manage youth community service project and hours
- Provide conflict resolution workshops

Feb-May 2013

Brain Hurricane, Chicago, IL

Coach (Tutor)

- Motivate middle school students to progress through learning modules
- Enhance reading and math concepts through kinesthetic activities

- Build classroom concepts into afterschool activities
 - Create a safe and engaging learning environment
- Aug 2012- Jun 2013** Universidad Popular, Chicago, IL
Adult English Literacy Facilitator
- Implement participatory learning
 - Design lesson plans
 - Cultivate a positive and encouraging environment
 - Maintain participant files and paperwork
 - Apply kinesthetic activities for maximum engagement
- Oct 2011-Jun 2012** YMCA, Chicago, IL
Afterschool Programs Instructor
- Instruct elementary students in drama and strategy games
 - Create a fun and safe environment for maximum participation
 - Educate students in basic theatre
 - Behavior management
- Dec 2010-Jun 2012** YMCA, Chicago, IL
Additional Learning Opportunities Facilitator
- Utilize classroom management skills
 - Provide one-on-one assistance with learning programs
 - Motivate students to progress through learning modules
 - Encourage with positive reinforcement
 - Monitor student progress and target reoccurring issues
- Apr 2010-Dec2010** Heartland Alliance, Chicago, IL
Volunteer ESL Instructor
- Review materials prepared for class by head instructor
 - Ensure regular attendance of students
 - Create comfortable learning environment
 - Accommodate different learning styles
- May 2008-Jul 2008** Father Angelo Kehancha Academy, Kehancha, Kenya
Volunteer Educator
- Educated primary division students; standards 4-7
 - Taught English, Social Studies, HIV/AIDS Education, and Physical Education
 - Worked through communication barriers
 - Imparted cultural Q & A for students
 - Provided guidance after classes
 - Worked with school staff on lesson plans
 - Graded standardized exams and essays
 - Exchanged material and ideas with teaching staff

Education

Northern Michigan University, Marquette, MI
 Bachelor of Arts, December 2008; **International Studies, Spanish, Anthropology**

Father Angelo Kehancha Academy, Kenya, Africa
 Independent study and Volunteer work, May-July 2008

University of Seville, Seville, Spain
 Study abroad coursework, January- May 2007

Kevin Rak

3038 North Francisco Avenue, Apartment 2 • Chicago IL 60618 • 773 417 6535
rak.kevin@gmail.com • <http://www.linkedin.com/pub/kevin-rak/9/656/277>

Personal statement

Nonprofit professional with six years' experience in organizational development and evaluation. I aim to provide better opportunities for disadvantaged people through improving the nonprofit sector's effectiveness.

Work experience

Enlace, Chicago IL, June 2013-present

Nonprofit organization dedicated to improving the quality of life of Little Village residents

Data Specialist

- Managing a portfolio of partner organizations in the Little Village Youth Safety Network, providing them with programmatic support and technical assistance
- Analyzing impact on youth and partner organizations, reporting findings
- Developing the Network to serve more youth and improve effectiveness
- Administering the database, coordinating with contractors for back-end updates
- Providing data analysis for a report on youths' sense of safety in the community
- Built a coalition's website (using Wordpress): <http://rootstowellness.org>
- Led a mental health needs assessment: <http://rootstowellness.org/home/resources/little-village-mental-health-needs-assessment/>

Rainbow House, Chicago IL, June-August 2010 & February 2012-April 2013

Nonprofit organization providing counseling services to domestic violence survivors

Development Associate

- Enhanced program analysis through new ways of using existing data
- Engaged in organizational capacity-building through strategic planning, board development, and growing new partnerships
- Led organization's fundraising efforts, secured new funding sources in every major category
- Drove the implementation and upkeep of the Salesforce database platform
- Built organization's website (using Wordpress)

Connections for the Homeless, Evanston IL, November 2006-December 2009

Nonprofit organization providing housing, employment, and support to homeless people

Volunteer Manager, later Development Associate

- Trained & organized approximately 10,000 volunteer hours, valued at \$200,000, annually
- Delivered presentations to over 1,200 people, with 10-400 people at one time
- Wrote grant proposals, newsletter articles, and web content
- Developed and met outcomes benchmarks for volunteer program

Anixter Centre, Chicago IL, July-November 2006

Nonprofit organization providing housing and supportive services to people with disabilities

Temporary Human Resources Representative

- Certified 400+ employees complied with driving, health, and background check standards
- Answered phone and email enquiries, delivered paychecks, and purchased supplies

Kevin Rak

Intern/volunteer experience

Community Matters, London, United Kingdom, March-June 2011

Nonprofit organization serving and representing community centers in Great Britain

Policy Intern

- Led a study of member organizations using an online survey and in-depth interviews
- Researched and drafted an official policy response to a Parliamentary consultation

Heartland Alliance, Chicago IL, January-March 2006

Nonprofit organization providing wide-ranging services, including legal and relocation assistance

Intern

- Coordinated events to educate and mobilize the Somali Bantu community
- Researched media coverage, history, and policy related to human trafficking

Education

King's College London, United Kingdom, 2010-2011

Master of Arts with Merit in Public Policy

- Course highlights include the Policy Process, Designing Public Policy, Nonprofit Policy, Research Design, and Quantitative Methods (using SPSS)
- Dissertation, "Trustworthy Behaviour in Third Sector Employees," showed how accountability has replaced theorized trust in nonprofit sector professionals

Northwestern University, Evanston IL, 2002-2006

Bachelor of Arts in European History

- GPA: 3.37 aggregate, 3.47 in major
- Studied abroad at Sydney University in 2005; focused on Indigenous history and politics
- Volunteered on three week-long projects: housing, disability services, addiction recovery

Certifications, skills, hobbies

- Certificate of Volunteer Management, Points of Light Foundation, 2007
- Proficient in Microsoft Office, Wordpress, and Salesforce
- Skilled in using SPSS, Excel, and Dedoose for quantitative and qualitative research, can readily learn new tools and techniques
- Hobbies include reading, baking, and traveling

2230 S. Austin Blvd
Cicero, Illinois 60804
708-642-8108
mdvelazquez8@hotmail.com

Maria D. Velazquez

SUMMARY OF QUALIFICATIONS

Practical experience in the nonprofit sector includes coordinating programs, projects, and grassroots organizing; performing outreach, training and supporting members and volunteers; building relationships and partnerships ; contributing to the leadership of an organization committed to addressing issues of social justice through a popular education model.

RELEVANT EXPERIENCE

2002 - Present Telpochcalli Community Education Project (TCEP), Chicago, Illinois

Community Organizer and Executive Director

Focus efforts in community development through leadership development, community education, and organizing; mobilize community members to advocate for immigrant rights and social justice; strengthen relationships with community members, leaders and partner organizations; conduct outreach, connect families with resources needed, guide processes for personal development; develop leadership training series based on strengths and needs; develop and initiate participatory evaluation processes; plan, develop and present curriculum that empowered self-sufficiency in local women and families.

EDUCATION and TRAINING

- 1984 Graduated from Benito Juarez High School, Chicago, Illinois
- 1997 Graduated from Robert Morris College, Chicago, Illinois; Bachelors in Business Administration;
- 2009-2014 Attended trainings on Organization Development such as strategic planning, evaluation, resource development, volunteer management, strategic partnerships;
- 2009-2014 Attended technical trainings such as using media tools, spreadsheets, databases;
- 2002-2014 Attended trainings on violence prevention, human and immigrant rights, labor rights, immigration, parenting, leadership development; mental health;
- 2002-2009 Attended trainings in community organizing, community development; relationship building;
- 2005-2014 Attended leadership and capacity building trainings through Latino Policy Forum, Enlace Chicago, Chicago Metropolitan Battered Women's Network, United Way, Woods, Crossroads;

REFERENCES

- Maria Rojas, Department of Children and Family Services, 773-343-0524
- Tamara Witzl, School Principal, Telpochcalli School, 773-534-1403
- Xochitl Espinosa, Operations & Program Manager, National Alliance of Latin American & Caribbean Communities, 773-559-4940

MICHAEL D. RODRIGUEZ

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MRDRIGUEZ@ENLACECHICAGO.ORG

OBJECTIVE

To be a leading voice in community development and apply my community organizing, leadership and public policy experience while focusing on marginalized populations including youth and immigrants.

EDUCATION

09/04 – 06/07 **The University of Chicago, SSA** Chicago, Illinois

- Masters of Arts; Community Organizing, Planning & Development concentration.

09/1996 – 06/2000 **DePaul University** Chicago, Illinois

- B.A., Marketing; Minor Degree, Latin American Studies.

EXPERIENCE

02/08 – Present **Enlace Chicago** Chicago, Illinois

Executive Director

- Implement, monitor and adjust strategic plan, working in partnership with the board, program directors and staff.
- In partnership with the board, oversee the financial stewardship of the organization to achieve sustainability by conducting regular analysis of the organization's financial wellbeing.
- Oversee planning, implementation & evaluation of programs & service as reflected in the strategic plan.

Violence Prevention Director

- Manage the Violence Prevention resource development, programs, staff and activities in Little Village.

05/06 – 02/08 **United States Hispanic Leadership Institute** Chicago, Illinois

Director of Field Operations

- Supervise & direct staff of 50 interns who registered over 40,000 people to vote in eight states.
- Analyze, research, & disseminate demographic and voter registration data on Latinos and other communities via public presentations & speeches.
- Served as a workshop facilitator and keynote speaker to over 6000 people, in various settings, with the purpose of training and motivating grassroots leadership development and civic empowerment.

01/2004 – 01/2006 **Instituto del Progreso Latino** Chicago, Illinois

Director, Little Village High School Initiative

- Managed initiative working alongside the Public Building Commission, the Mayors Office of Workforce Development, and construction contractors.
- Developed & implemented strategy to maximize placement in Union/Trade Apprenticeships.

09/2000-12/2003 **City of Chicago, City Council** Chicago, Illinois

Assistant to Alderman Ricardo Muñoz, 22nd Ward

- Served as 22nd Ward education liaison between school leaders & Alderman.
- Assisted area residents with city services, renters' rights, immigration and other social services.

CIVIC ACTIVITIES/AWARDS

- University of Chicago/SSA, Elizabeth Butler Distinguished Alumni Award recipient, 10/14
- W.K. Kellogg Foundation, Community Leadership Network, 2014-2016 Fellow
- Instituto Justice Leadership Academy, Board of Directors, 01/13 - present
- IL Juvenile Justice Commission, Appointed Commissioner, 04/11 - present
- Juvenile Justice Initiative, Board of Directors, 01/11 - present
- White House Champion of Change in Youth Violence Prevention, named by President Barack Obama, 2012
- Leadership Greater Chicago, 2011-12 Fellow
- Cristo Rey Jesuit H.S., Youth Debate Co-Coordinator; 2002 - 2011
- Mayor Elect Rahm Emanuel Transition Team, Public Safety - Sub-Committee Chair, 03/11 - 05/11
- Cook County Board President Toni Preckwinkle Transition Team, Public Safety Committee, 06/10 - 12/10
- Illinois Disproportionate Justice Impact Study Commission, Appointed Commissioner, 2010
- Barack Obama for President, Urban Policy Committee, Appointed Member, 06/08 - 11/08
- McCormick-Tribune Fellowship, University of Chicago/SSA, 2005-2007 Fellow

Mirna E. Ballestas, Psy.D.

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(773) 257-4750

EDUCATION

01/ 2000 to 2005	Illinois School of Professional Psychology Chicago, Illinois Doctorate in Clinical Psychology (Psy.D.) Major in Health Psychology
1992 to 1997	Pontificia Universidad Javeriana Bogotá, Colombia (S.A.) Clinical Psychologist (Registered and licensed to practice in Colombia)

PROFESSIONAL EXPERIENCE

August 2008 to Present	Mount Sinai Hospital – Psychiatry Department Chicago, IL Under the Rainbow (Aka: Child Adolescent Behavioral Health) Program Manager / Clinical Psychologist
April 2008 to 2014	Swedish Covenant Hospital Chicago, IL Health Psychology Clinical Psychologist - Consultant
August 2005 to 2008	Counseling and Diagnostic Center of Woodfield Schaumburg, IL Group Practice – Psychologist / Licensed Clinical Professional Counselor

- Provide individual, family and couples psychotherapy.
- Complete psychological testing, score, interpret, and integrate results in a comprehensive report.
- Collaborate with other providers, such as psychiatrists, social workers, and community agencies, in order to facilitate integrate service in mental health treatment.

September
2003 to
April 2007

Advocate Illinois Masonic Medical Center
Behavioral Health Services
Chicago, IL
Title: Psychologist – Clinical Staff Therapist

- Complete intake evaluations weekly, assess and determine level of emotional distress, DSM-IV diagnosis, treatment recommendations and disposition.
- Provide individual, group, family, and couples therapy to a diagnostically and ethnically diverse population.
- Provide therapy and case management to bilingual and monolingual (Spanish / English) population.
- Supervise and train externs and medical residents in intake evaluations, treatment planning, therapeutic process, and professional growth.
- Provide behavioral health training to family practice medical residents; focus on child and adolescent psychology.
- Participate in interviewing and selection process for clinical psychology externship and internship program, as well as clinical staff.
- Create and provide workshops (Spanish and English) for schools, parents, trainees, and general public: Positive Parenting, Child and adolescents mental health treatment and school experience, Aging and Depression, Hispanic culture and depression.

September
2001 to
2006

Counseling and Diagnostic Center of Woodfield
Schaumburg, IL

- Part-time work, Complete psychological testing in children between ages approximately 5 and 18, who are inpatient at Streamwood Behavioral Health Center.
- Administer cognitive and projective testing, interpret results, and elaborate full report including diagnosis and recommendation pre and post discharge with a three day turn around time from when the testing was requested.
- Population is highly emotionally disturbed. Most of the population is DCFS wards. Population is ethnically diverse.
- Occasionally provide complete psychological testing to forensic cases.
- Provide complete outpatient psychological testing, some focus on developmental disorders and or delays.
- Supervise and train diagnostic extern in assessment and psychological batteries.

- Experience was supervised by licensed clinical psychologist.

June
2000 to
December 2001

Mercy Home for Boys and Girls
Chicago, Illinois

- Provide individual, group, and family therapy at the Young Boys Home (residential program).
- Population consisted of eight ethnically diverse boys, ages 11-14.
- Population varied from mild to moderate degree of emotional disturbance.
- Established treatment plans, provided feedback to families. Completed evaluations every three months and completed case presentations to home staff.
- Design and implement 10 week lectures for youth group, on variety of topics.

September
to November
1999

FUNDES
Bogotá, Colombia

- Provided consultation services to human resource department of contracted companies.
- Conducted group therapy and designed skills-based workshop for job-loss / downsizing – closing process.
- One main project consisted of designing a workshop for a group of 90 (3 groups of 30) employees being laid off because the company was closing down. Workshop addressed topics such as, self-esteem / self-confidence, change of routines, problem solving, potential family changes, money and time management, new job search, interviewing skills.
- Experience was supervised by organizational / industrial psychologist.

March
to June
1999

Pontificia Universidad Javeriana
Bogotá, Colombia (S.A.)

- Collaborated in designing master's program in Clinical Psychology.
- Translated and adjusted the program in accordance with APA guidelines.
- Experience was supervised by licensed clinical psychologist

February
to December
1998

Hagar's Psychiatric Center
Pt. Charlotte, FL

- Provided individual outpatient therapy to adult population, with no insurance or low-income.
- Complete Neuropsychological and cognitive assessments, primarily to elderly population.
- Experience was supervised by a licensed clinical psychologist.

January
to August
1997

University Hospital San Rafael
Bogotá, Colombia (S.A.)

- Provided individual therapy to Intensive Care Unit (ICU) patients.
- Provided preparation program for patients entering ICU.
- Provided family therapy with ICU patient's immediate family.
- Evaluated post-ICU patients and provide de-briefing sessions.
- Collected data for psychology thesis.
- Experience was supervised by licensed clinical psychologist.

TRAINING EXPERIENCE

All training experiences were supervised by licensed clinical psychologists.

September
2002 to
August
2003

Doctoral Internship
Advocate Illinois Masonic Medical Center
Chicago, IL

Behavioral Health Services Department

- APA accredited program.
- Conduct individual, family, and group therapy to an ethnically diverse and at times, Spanish speaking population.
- Provide therapy to wide variety of Axis I and II diagnosis.
- Provide case management, primarily with children.
- Complete initial psychological evaluations, determine DSM IV diagnosis and provide treatment recommendations and disposition.
- Provide training and supervision of psychology externs, interns, and medical residents rotating through psychiatry.

Pediatric Developmental Center

- Provide approximately six hours of direct service a week.
- Evaluate children to determine emotional, behavioral, and developmental disorders and/or delays. Disorders of high incidence included ADHD, Autism, Asperger's, Learning, and Elimination Disorders
- Provide feedback of testing results and recommendations to child's family or primary caretakers and referral source.
- Attend medical diagnostic evaluations weekly, which consist of multidisciplinary evaluation, including, pediatrician, psychiatrist, occupational therapist, speech therapist, and psychologist.

Obstetrics and Gynecology Clinic

- Provide approximately eight hours of clinical service a week.
- Respond to consultations and referrals from attending medical team.
- Provide initial evaluations, individual and group therapy, and some case management to ethnically diverse and at times, Spanish speaking women.
- Provide clinical services, such as initial evaluations, therapy, and/or case management in the high-risk clinic. Women were determined to be high-risk due to medical conditions, such as diabetes, hypertension, among other diagnosis.
- Initiate a screening process to all new patients of the Ob-Gyne department to assess and determine existence of depression and anxiety and ultimately provide services to these patients.
- Provide clinical services, such as initial evaluations, therapy, and/or case management to patients from other hospital departments, such as nurse midwives, child welfare, and family planning.

July
2001 to
July
2002

Therapy Practicum

Cook County Hospital, Child Psychiatry Department
Chicago, IL

Cook County Hospital

- Conducted outpatient individual, family and group therapy to ethnically diverse children.
- Interventions were primarily derived from Cognitive-Behavioral theories, although, many times drawn upon eclectic and integrative conceptualizations.
- Provided consultation to pediatric wards with follow-up, with emphasis on behavioral medicine. Consultation included providing feedback to medical attending team regarding

diagnostic impressions and recommendations for treatment pre and post discharge.

- Performed diagnostic evaluations in the adult emergency department. Once patients were evaluated, a diagnosis and disposition was determined. Cases were presented to attending psychiatrist immediately following evaluation in order for patients to be discharged. Feedback to medical attending team was also immediately provided.
- Conducted initial evaluations to ethnically diverse adults at the Ambulatory Screening Clinic.
- Performed assessments and provide services to patients with varied levels of emotional disturbance.

Provident Hospital of Cook County

- Completed outpatient intake evaluation to children enrolled in the pediatric clinic.
- Conducted psychological assessments and determine treatment recommendations and provide feedback to referral source and parents.
- Provided individual and family therapy to children with varied level of behavioral and emotional distress.

July
2000 to
July
2001

Diagnostic Practicum

Counseling and Diagnostic Center of Woodfield
Schaumburg, IL

- Administered and interpreted diagnostic testing on inpatients at Streamwood Behavioral Health Center. Testing included cognitive, emotional, achievement and minimal neuropsychological assessments.
- Provided written feedback within three days of assessment.
- Population, mostly wards of DCFS, male and female children and adolescent.
- Provided treatment recommendations to chronically and acutely disturbed inpatient children and adolescents.
- Conducted forensic adolescent diagnostic testing.
- Provided assessment feedback to patient and family in a few cases.

January
1996 to
December
1996

Psychology Internship
University Hospital San Rafael
Bogotá, Colombia (S.A.)

Intensive Care Unit

Provided individual therapy and communication training to adult Intensive Care Unit (ICU) patients and families.

- Provided follow-up therapy and de-briefing sessions post ICU stay/treatment.
- Provided family therapy with ICU patient's immediate family.
- Train in stress management strategies for ICU staff (nurses / physicians).
- Facilitated information sessions between physicians and ICU patients' family members, assist communication dynamics between both parties.
- Attended medical rounds and provide medical attending team feedback regarding pt's emotional status.
- Attended and perform periodic formal case presentation.
- Developed preparation program for patients in critical condition who were scheduled to enter the ICU.

Psychology Department

- Provided individual outpatient therapy, to patients with medical conditions. Therapeutic interventions were primarily drawn from cognitive-behavioral therapies. Therapy also included psychoeducation regarding the medical condition and coping.
- Conducted neuropsychological testing to inpatient population.
- Work collaboratively with multiple health related disciplines to provide comprehensive services to inpatient population.
- Completed 3-month rotations through Diabetes Clinic, Asthma Clinic, Long-term Care Clinic, and Pain Clinic

Obstetrics and Gynecology Department

- Completed rotation in the Genetic Malformations Clinic. Services provided include individual and family therapy to children, their families, and expectant mothers with genetic malformations.
- Conducted psychoeducation sessions to family members of children with genetic malformations.
- Prepared the expectant mothers of infants with genetic anomalies for childbirth and post natal emotional care. Mostly utilized a cognitive behavioral framework.
- Provided some case management to families upon discharge of Neonatal Intensive Care Unit or delivery for support groups

and post natal care for children with various medical conditions. Conditions of most incidence included, Spina Bifida, Down's Syndrome, and Cleft Palate.

January
1995 to
December
1995

Psychology Practicum

*Primary Community Health Unit
Bogotá, Colombia (S.A.)*

- Provided individual therapy with sexually, emotionally and/or physically abused children and adolescents.
- Provided individual therapy to domestic violence survivors, primarily adult women. Theoretical orientation was primarily psychodynamic.
- Prepared and conducted group workshops focused on emotional expression.
- Performed formal case presentations with and to medical staff.

*Solidaridad por Colombia
Bogotá, Colombia (S.A.)*

- Provide group therapy to approximately 12 children between the ages of 10-13 in a non-profit government organization. This organization provided scholarships and financial support to children from low-income families
- Develop and conduct group workshops. Workshops were focused either on skills training (communication, assertiveness, social skills) or psychoeducation (self-esteem, sexuality, peer pressure, school bullies, domestic violence and abuse).

RESEARCH ACTIVITIES

- Ballestas, M., Duarte, A., and Otero, A. (1997). *Impact of a preparation program, for patient's entering ICU: On recovery, need of sedation, length of stay, and need of immobilization*. Unpublished psychology thesis. Chair: Carmen Serrano, Ph.D.
 - Presented in the Intensive Care Unit and Critical Care National Conference in Bogotá-Colombia (1997).
 - Presented in XXX Conference of the European Association for Behavioural & Cognitive Therapies in Granada-Spain (2000).
- Ballestas, M. (2004). *Effects of Family Dynamics on the Compliance to Diabetic Treatment in Hispanic Adolescents: A Case Study*. Unpublished clinical research project. Chair: David Van Dyke, Ph.D.

PROFESSIONAL INTERESTS

- Work in institutional, medical, interdisciplinary settings.
- Work in medical clinics or setting providing individual, family, group therapy, and psychoeducation regarding medical condition.
- Treatment with children, adolescents and adults with acute and chronic medical conditions.
- Create and provide workshops regarding mental health diagnosis, treatments, parenting, childhood and adolescent disorders.
- Psychological and Neuropsychological Assessment.
- Group and individual support in stress management.
- Groups with children and adolescent populations focused on emotional and behavioral disorders.
- Academia, training, and supervision externs, interns, and/or residents in the mental health field.
- Program development, administration, design and implement workshops and training programs.

ACQUIRED SKILLS

- Fluent Spanish and English.
- Fully bicultural with Hispanic and American upbringing.
- Experience with psychological and neuropsychological assessments.
- Experience in institutional / medical settings.
- Experience in individual, family, couples and group therapy.
- Familiarity with medical terminology.
- Experience in training and supervising psychology, social work, and medical students.
- Experience with multidisciplinary teamwork.
- Experience in designing and directing workshops with children, adolescents, and adults.
- Experience with ethnically diverse population in testing and therapy.

LICENSE

Licensed Clinical Psychologist – State of Illinois (2009)

REFERENCES

- Dr. Richard Macur-Brousil: Director “Under the Rainbow”, Department of Psychiatry - Mount Sinai Hospital
(773) 257-4750
richardmacur.brousil@sinai.org

- Catherine Ortiz, LCSW: Manager Adult Psychiatry, Department of Psychiatry - Mount Sinai Hospital
(773) 257-5300
catherine.ortiz@sinai.org

- Claude Hall: Director of Grants, Development Department - Mount Sinai Hospital
(773) 25-2749
claud.hall@sinai.org

NINA LOPEZ

6046 W. Pershing Apt. 7 Cicero, IL 60804 ▪ 773-949-6025 ▪ Ninaneenz@yahoo.com

OBJECTIVE

To attain a career in which I am able to integrate my educational background and diverse experiences to advocate for youth and their families.

EDUCATION

Executive Leadership Certificate *Notre Dame*, Chicago, IL 2015
First Aid/CPR *American Heart Association*, Chicago, IL 2014
Values-Centered Leadership Certificate *DePaul University*, Chicago, IL 2012
Supervising Youth Development Practice Certification *Chicago Area Project*, Chicago, IL 2011
Bachelor of Arts Degree, Elementary Education Teacher's Certification, K-12 Spanish Certification
Aquinas College, Grand Rapids, MI 1999-2004

EXPERIENCE

Education Coordinator

Central States SER, Chicago, IL 9/2011-present

- Actively foster on-going collaborations between community and key stakeholders
- Manage youth programs and several agency budgets simultaneously
- Ensure file and report accuracy and timeliness for program objectives
- Recruit, train, and evaluate staff
- Research and submit for agency funding

Training Facilitator and Post-Secondary Liaison

Central States SER, Chicago, IL 6/2010-9/2011

- Assisted students in career and post-secondary exploration and planning
- Responsible for development and facilitation of career development curriculum
- Created strong partnerships with post-secondary institutions
- Coordinated events such as college fairs, campus visits and job shadowing

American College Testing(A.C.T.) and Supplemental Education Services(S.E.S) Instructor (seasonal)

KnowledgePoints, Grandville, MI 3/2010-6/2010

- Coordinated multi-level student learning plans for A.C.T. preparation
- Identified student learning challenges and developed individualized student learning plans
- Administered testing and evaluated student progress

Administrator

Family Christian Stores, Grand Rapids, MI 1/2008-6/2010

- Effectively managed logistics for international distribution center
- Maintained multi-level communication with vendors, staff and clients
- Assured inventory quality and accuracy of data entry
- Developed and implemented employee training manual

English as a Second Language Teacher (Migrant Camp, seasonal)

Sparta Adult Education, Sparta, MI 9/2009-10/2009

- Facilitated professional development presentations
- Created lesson plans and evaluated student progress
- Addressed learning and development barriers

Early Childhood Education Teacher

TutorTime Learning Centers, Grand Rapids, MI 5/05-8/07

- Monitored progression of child development milestones
- Engaged youth and families in self-created curriculum and activities

RELATED ACTIVITIES

Pilsen Education Task Force, Little Village Education Collaborative, Cicero Youth Task Force

Robert D. Castañeda
 Phone: 312.320.3904
 rdcastaneda@me.com

EXPERIENCE

Beyond the Ball, NFP **Chicago, IL**
Cofounder/Executive Director *2000 to Present*
 Beyond the Ball engages in sports based youth and community development. The organization empowers youth to transform their community instead of escape it. Beyond the Ball incorporated in 2006.

Youth Program Consultant **Chicago, IL**
Consulting *2007 to Present*
 Provide consulting for organizations that do sport for development work.

RDC Solutions, LLC **Chicago, IL**
Owner/Operator *2006 to 2009*
 Oversee all aspects of the operations of the company as a small business owner.

All Home Wiring Solutions, Inc. **Chicago, IL**
Owner/Operator *2003 to 2006*
 Oversee all aspects of day-to-day operations for a union low voltage company, which I cofounded. My responsibilities included sales, installation, scheduling, bidding and designing residential and commercial projects, inventory, marketing, customer service and managing my employees.

Security-Link from Ameritech **Chicago/Oakbrook, IL**
Residential Sales Rep *1997 to 2003*
 As a residential construction sales rep, I sold the company's low voltage services to local and national builders.

Circuit City **Downers Grove, IL**
Sales Manager *1994 to 1997*
 I managed the sales for a multimillion-dollar superstore. Responsibilities included: staffing, scheduling, operations, inventory, store sales, store profit margins and annual budgets

EDUCATION

Harold Washington College: A.A., Youth Work 2012
 Harold Washington College: Youth Work Certificate 2009
 Loyola University Chicago, Elements of Project Management Certificate 2007
 Supervising Low Voltage Electrical License; City of Chicago 2003
 Circuit City, *Managing Through People* Management Program 1995

PERSONAL

Chicago Community Trust Emerging Leader Fellow 2012
 National MetLife Foundation Community-Police Partnership Award 2012
 Champion of Change Award, Presented by the White House 2012
 Emerging Leadership Award, the Chicago Community Development Awards 2011
 International Sports Ethics Fellow by the Institute for International Sports 2011
 Panelist, Sports Plenary, One Young World, Zurich, Switzerland 2011
 Panelist, Community Building Through Sport, National LISC Washington DC 2011
 Panelist, Crime Reduction Through Sport, Beyond Sport United, New York City 2011
 Panelist, National Play On Conference, New York City 2010
 Beyond Sport International Most Courageous Use of Sport Award 2010
 Panelist, Critical Issues, Up2Us National Conference, Washington DC 2009
 Community Builder of the Year Award, Presented by Mayor Richard M. Daley 2000

REFERENCE

Keri Blackwell, Deputy Director, LISC Chicago, kblackwell@lisc.org
 Matt DeMateo, Executive Director, New Life Centers of Chicago, mattd@nlcenters.org
 Angelica Herrera-Vest, Principal Chicago Public Schools, aherrera-vest@cps.edu

EDUCATION

2008-2012 Ph.D. Candidate: Urban Planning and Policy, University of Illinois at Chicago.

- Dissertation: "Battle for the Horizon: Mass Incarceration, Human Development and Neighborhood Safety." A mixed-methods study of the Austin community area on Chicago's West Side. Anticipated completion by Fall 2013.
- 'Distinguished Graduate Scholar' Recipient.

2005-2006 Master of Urban Planning and Policy, University of Illinois at Chicago.

- Created a comprehensive community development strategy for the Southwest Youth Collaborative

2001-2004 B.A. in Anthropology, University of Chicago.

- Thesis on the role of Chicago gang members, Jeff Fort and Jose Padilla, in the War on Terror. Honors received.

RESEARCH AND LEADERSHIP EXPERIENCE

2012-Present Justice Fellow: Institute on Public Safety and Social Justice, Adler School of Professional Psychology

- Guide strategic research and development initiatives for the institute focused on community-level approaches to enhancing neighborhood safety while reducing mass incarceration.
- Manage partnerships with non-profit organizations across Cook County, including Enlace Chicago, Austin Coming Together, the YMCA of Metropolitan Chicago, and the United Methodist Church of Northern Illinois.
- Developed concept paper for the future of juvenile justice in Cook County, advocating community-based, trauma-informed, restorative justice solutions to youth crime and conflict.
- Organized a 600 person teach-in on the relationship between immigrant detention and mass incarceration. Held at the University of Illinois at Chicago. Over 50 community organizations took part as well as key government officials.

2010-2011 Urban Anthropologist: Field Museum's division of Environment, Culture and Conservation (ECCo).

- Coordinated "Climate Action Projects" that seek to implement the *Chicago Climate Action Plan* and *Chicago Action Plan for Nature* in the Pilsen neighborhood and the Calumet region. Created a nature-based play area for a Latino-serving daycare, as well as a community-wide exhibit promoting energy-efficiency and environmental justice.
- Advanced the use of community action research through neighborhood inventories that highlight innovative environmentally conscious practices in the West Ridge, South Chicago, Austin and Pilsen areas of Chicago.
- Guided an environmental partnership with the Illinois Library Association, delivering green resources to over 60 libraries. Developed a joint venture between library leaders and a jobs training program for former prisoners.
- Received fellowship to study "Sustainable Safety" from the Institute for Environmental Science and Policy. Examined connections between public safety and climate destabilization, with a focus on the human-environment relationship.
- Given the "We Are In This Together" Award at CUNY's 2011 Nature, Ecology and Society Colloquium.

2007-Present Founding Board Member: Community Justice for Youth Institute.

- Past Board President. Helped to balance an organizational budget over \$250,000. Recruited other directors. Facilitated board proceedings. Provided strategic guidance on organizational development, staffing, and programming.
- Current Board Member. Help to build key relationships with community partners and to build citywide supports for restorative justice programs. Provide strategic guidance on organizational development.

2005-2010 Founding Advisor: AREA Chicago Magazine.

- Supported organizational growth. Guided editorial policy and practice, as well as recruitment of citywide contributors.
- Served as guest editor for an issue exploring the politics and possibilities of community justice. Designed the analytical framework. Reviewed submissions. Organized workshops, discussions, and events.

2008 Giving Circle Member: Fire This Time Fund.

- Helped raise and distribute \$15,000 to support creative social justice projects in Chicago.

2007-2008 Policy Associate: Center for Urban Economic Development, University of Illinois at Chicago.

- Project director for a county-wide research survey to measure the prevalence of workplace violations in the low-wage labor market. Collaborated with national partners at NYU, Cornell, UCLA and Berkeley.
- Managed a 15-person interview team to ensure the collection of 1200 surveys with low-wage workers in a 6-month span. Nurtured relationships with 6 community-based research sites throughout Cook County.
- Assisted in the creation of the nationally recognized study, "Broken Laws, Unprotected Workers," which helped motivate the US Department of Labor to hire dozens of new labor inspectors.

2006-2007 Project Coordinator: Institute for Policy Research, Northwestern University.

- Evaluated CeaseFire, a community violence prevention strategy rooted in Chicago, on behalf of the National Institute of Justice. Guided key qualitative and theoretical dimensions of the investigation.
- Conducted regular fieldwork and interviews with gun violence prevention specialists across Chicago. Assisted in completion of the nationally recognized assessment, "Evaluation of CeaseFire—Chicago."

2005-2006 Research Assistant: Center for Urban Economic Development, University of Illinois at Chicago.

- Conducted qualitative interviews for the Immigrant Organizations Project, the first comprehensive survey of immigrant-serving community-based organizations in New York, LA, and Chicago.

2004 Project Manager: North Lawndale Employment Network.

- Facilitated weekly planning seminars with over 50 West Side residents on alternatives to incarceration. Convened key criminal justice policymakers to attend the community presentation on proposed reforms.
- Mobilized neighborhood residents to attend hearings across Illinois reviewing possible changes in juvenile justice legislation. Helped the Juvenile Justice Initiative to change the automatic transfer laws for youth convicted in Illinois.

2003-2004 Social Justice Coordinator: University Community Service Center, University of Chicago.

- Coordinated social justice efforts between student organizations across campus. Developed a quarterly journal to support this effort, *Critical Engagement: Academics, Activism, and the Pursuit of Institutional Memory*.

2003 Youth Organizer: ECOVIDA, a Latino community health organization.

- Worked with immigrant youth to build the ECOVIDA community garden. Led regular nutrition programs.

TEACHING EXPERIENCE

2012 Police Psychology Educator: Adler School of Professional Psychology

- Taught semester-long course on social and community psychology to Chicago beat officers.

2008-2009 **Social Studies Educator: St. Leonard's Adult High School.**

- Taught 3-month semesters on the U.S. Government to formerly incarcerated women and men.

2009 **Qualitative Research Instructor: Chicago Freedom School.**

- Taught qualitative research methods to youth of color from across the city through a 6-week seminar.

CONFERENCES

2012 **Presenter: Urban Affairs Association annual meeting.**

- Presented paper on "Sustainable Safety: The Case for Linking Public Safety and Climate Preparedness."

2011 **Featured Speaker: *The Culture of Climate Change*, CUNY's annual Nature, Ecology, and Society Colloquium.**

- Presented The Field Museum's climate action research at the City University of New York.

2007 **Presenter: Annual Meeting of the American Educational Research Association.**

- Presented "Chicago schools in the context of urban development strategies and policies."

2005 **Organizer: "Advancing Racial Justice: A Midwest Conference on Race, Equity and Policy."**

- Brought together over 300 Midwest policymakers and organizers. Worked on behalf of the Center for Urban Economic Development and in partnership with the Applied Research Center. University of Illinois at Chicago.

2004 **Organizer: "CitySpace: Urban Renewal and the Future of Community Development."**

- Convened over 150 scholars and practitioners in discussions on neighborhood change. University of Chicago.

2003 **Organizer: 8-part "South Side Speaker Series."**

- Speakers ranged from Michelle Obama to Timuel Black to Mary Patillo-Clark. University of Chicago.

2003 **Organizer: "Chicago Gangs: Deconstructing the Myths and Making the Connections."**

- Over 150 students, scholars, former gang leaders, and community members participated. University of Chicago.

WRITINGS

2009-2012 **Regular Contributor: www.DrPop.org, A website on cities, democracy and the economy.**

Write educational articles about the challenges facing contemporary cities and provide inspiring examples of 'solutionaries' from across the world. Posts are focused primarily on issues of urban safety and environmental crisis.

2011 **Co-Author: "Making Incarceration Visible: The Unfinished Business of Hull-House Reformers."** With Lisa Lee and Teresa Silva. Publication in *Museums and Social Issues: A Journal of Reflective Discourse*.

2010 **Co-Author: "Engaging Chicago's Diverse Communities in the Chicago Climate Action Plan."** Worked on neighborhood inventories of the Pilsen and West Ridge communities. Published by The Field Museum.

2010 **Co-Author: "Unregulated Work in Chicago: The Breakdown of Workplace Protections in the Low-Wage Labor Market."** With Nik Theodore and Mirabai Auer. Published by the University of Illinois at Chicago.

2005-2010 **Regular Contributor: *AREA Chicago*, Magazine for Artists, Researchers, Educators, and Activists.** Articles focused on creative community-based strategies for neighborhood safety.

2006 **Co-Author: "Securing the City: Emerging Markets in the Private Provision of Security Services in Chicago."** With Nik Theodore and Nina Martin. Publication in *Social Justice: A Journal of Crime, Conflict, and World Order*.

REFERENCES

Meg Helder, Director of Program Operations, YMCA: 312-587-2242

Kathryn Bocanegra, Director of Violence Prevention, Enlace: 773-823-1062

Kevin Rak, Research Associate, Enlace: 773-823-1062

► Fr. Thomas J. Boharic

c/o St. Agnes of Bohemia Church
2651 S. Central Pk. Ave.
Chicago, IL 60623
Phone: (773)522-0142, ext. 230
E-mail: tboharic@archchicago.org

Education

Bachelors Philosophy 2006- Loyola University

Bachelorette in Sacred Theology (STB) University of St. Mary of the Lake, 2011.

Masters Theology (MA) University of St. Mary of the Lake, 2013

Work Experience

Tae Kwon Do Teacher- 2000-2005 - Riverside Park District, IL.

- Private Teaching and Preparation of classes in Taekwondo.

Private Guitar Teacher 2003-2005 - 348 Eastgrove Rd., Riverside, IL. 60546

- Private Teaching in ear training, sight-reading, and method in classical and jazz guitar.

Kitchen Prefect - Mundelein Seminary. 2007-2012

- Coordinator of events and volunteer staff for the Kitchen of the University of St. Mary of the Lake. I oversaw student work and volunteer hours and help to coordinate major events.

Youth Ministry- Totus Tuus, Archdiocese of Chicago. June-August 2011.

- Creative youth ministry in six parishes and locations throughout Chicago and suburbs.

Associate Pastor - July 2012- Current, St. Agnes of Bohemia Parish.

- Full-time pastoral responsibilities as a Catholic priest, including an emphasis in youth ministry, teaching in the grade school, restorative justice, and immigration reform.

Volunteer Experience

NPH Organization - Nuestros Pequeños Hermanos México- July-August 2008

- Responsibilities included teaching Taekwondo, Catechesis, and mentoring orphaned and abandoned children.

NPH Organization - Nuestros Pequeños Hermanos El Salvador- June 2012

- Responsibilities included teaching, sacramental ministry, and mentoring orphaned and abandoned children.

Skills

- Fluency in Spanish and multicultural pastoral training in Hispanic Ministry.
- First degree Black Belt in Taekwondo.
- Trained in Youth Ministry through Totus Tuus of Chicago.
- Trained in Restorative Justice and Peace Circles through Precious Blood Ministry of Reconciliation.

References

- **Bishop John R. Manz - Auxiliary Bishop Archdiocese of Chicago - (708)329-4040**
- **Rev. Donald Nevins - (773)522-0142 - Pastor of Current Position at St. Agnes of Bohemia Parish**
- **Patrick Pacer - Coordinator Vocation Program of the Catholic Archdiocese of Chicago - (312)534-2587**

Section N: Subcontracting

Enlace Chicago will retain 28% of grant funds—8% of the total will go to Enlace's School-Based Mentors, and 20% will support Network administration. The remaining 72% will be split evenly amongst the nine partners listed below.

Parent Engagement

St. Agnes (Fr. Tom Boharic, Associate Pastor) will run two programs with Cook County JAC support. Padres Angeles empowers parents using three vehicles: community mobilization, family outreach, and family support and education. Imago Dei works with some of the most at-risk youth, bridging the divide between the two main gangs in the community through art, music, and group discussions.

Telpochcalli Community Education Project (Maria Velazquez, Executive Director) has a strong parent leadership model wherein parents lead program structure and delivery. Parent leaders engage families and raise their consciousness on community issues. Leaders are local school council members and represent voice of parents in neighborhood forums.

Youth Mentorship (excluding Enlace's own School-Based Mentors)

At Chicago Youth Boxing Club (Ana Juarez, Program Director), youth learn the fundamentals of physical conditioning, mental focus and discipline, boxing technique, goal-setting, wellness, and teamwork. Whereas many programs begin to lose male participants between 12-16, boxing's rigorous exterior consistently draws in young males.

YMCA's Youth Safety and Violence Prevention (Ryan Lugalía-Hollon, Co-Executive Director) program offers trauma-informed mentoring in supportive environments. YSVP uses a unique initiative titled "Urban Warriors", pairing combat veterans with urban young men. The program creates a peer educator network to facilitate awareness around trauma resulting from community violence.

Section N: Subcontracting

Mental Health

Saint Anthony Community Wellness Program (Arturo Carrillo, Mental Health Supervisor) uses an evidence-based curriculum in eight-week group sessions to strengthen relationships between parents and their pre-adolescent children to prevent violence. Weekly sessions incorporate role plays, large and small group discussions, and brainstorming exercises.

Under the Rainbow (Mirna Ballestas, Program Manager) at Mount Sinai Hospital seeks to enhance self-esteem, positive communications, understanding, anger/impulse control, and other social skills. UTR uses the nationally recognized Disarming the Playground Curriculum to improve protective and pro-active behaviors.

Youth Leadership

UPrising at Universidad Popular (Breanne Lash, Youth Program Coordinator) facilitates the academic, social, and emotional growth of the young people it serves. Youth who participate in the program develop strong leadership skills reflected in positive school reports and active participation in events. Reflection exercises encourage youth to resolve conflicts peacefully.

Beyond the Ball (Rob Castenada, Executive Director) harnesses the power of sport to help youth transform their community, not escape it. Beyond the Ball runs programs that not only use basketball and soccer, but also art and community service to develop communication skills and responsibility. These efforts lead to a reduced likelihood that youth will join street organizations, increasing safety in the community.

Central States SER's PODER program (Nina Lopez, Education Coordinator) offers myriad opportunities for youth to increase their holistic learning and develop their leadership skills through mentorship and family supports. This program operates at several community schools; Cook County JAC funding will support the program at Corkery Elementary.

EXHIBIT 2

Schedule of Compensation

Appendix II – Budget Justification Form (Budget Narrative)

Personnel

Narrative Justification: Enter a description of the personnel and fringe benefit funds requested and how their use will support the purpose and goals of your proposal. If your proposal includes partner organizations, please briefly explain each organizations, role, amount of grant funding to be dispersed to each organization and how each organization will be held accountable to the terms of the grant as outlined by the proposal.

The Director of Violence Prevention will be involved in the overall coordination and directing of the Safety Network. The Data Specialist will work closely with each partner organization to ensure not only Data entry is happening and correctly so, but that overall outcomes are being met. The Lead Mentor and Youth Mentor will work closely with a group of youth to provide one-on-one and family wide mentoring services.

Contract/Consultant

Narrative Justification: Enter a description of the contract services and/or consultants funds requested and how their use will support the purpose and goals of your proposal. Please briefly include the qualifications of each contractor service provider and/or consultant.

Equipment

Narrative Justification: Enter a description of the equipment and how its purchase will support the purpose and goals of this proposal.

Materials and Supplies

Narrative Justification: Enter a description of the materials and supplies requested and how their purchase will support the purpose and goals of this proposal.

Convening meetings with all partners of the Little Village Safety Network will occur regularly. Supplies needed include snacks for attendees, office supplies, and other supplies. Mentors will hold mentoring sessions with families of youth, and food and supplies will be needed.

Printing

Narrative Justification: Enter a description of Printing requested and how their purchase will support the purpose and goals of this proposal.

Other Direct Costs

Narrative Justification: Enter a description of each item and how their use will support the purpose and goals of this proposal.

9 Subgrants will be given to partner organizations for violence prevention programming for youth in grades 5-8. Partner orgs are: St. Agnes Church, Telpochcalli, Chicago Youth Boxing Club, YMCA, St. Anthony's, Mt. Sinai, Universidad Popular, Beyond the Ball, and Central State SER.

Organization Oversight will go towards accounting and admin services necessary to ensure quality processing of payments, MOUs, payroll, insurance, etc.

Indirect Costs

Narrative Justification: Enter a description of each item and how their purchase will support the purpose and goals of this proposal.

Sustainability

Narrative Justification: Enter a description of how the applicant organization has entertained the question of sustainability beyond the V funds (if awarded). Please describe how you intend to continue the program operations after the grant ends.

Fiscal Sustainability is always at the forefront of minds when developing and implementing programs.

The Little Village Youth Safety Network seeks funding from a diverse source of funds, with overlapping time periods. In addition to this, Cook County VP Demonstration funds that are subgranted to partner orgs are then used to build capacity within org to leverage for other funds.

EXHIBIT 3

Evidence of Insurance



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/6/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Salvador Insurance Agency, Inc. 3360 North Milwaukee Avenue Chicago IL 60641	CONTACT NAME: Henry Soliz	
	PHONE (A/C, No, Ext): (773) 777-1922 FAX (A/C, No): (773) 777-2088 E-MAIL ADDRESS: henry@salinsure.com	
INSURED Enlace Chicago 2756 S Harding Chicago IL 60623	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: First Nonprofit Insurance	4675
	INSURER B: Technology Insurance Company	
	INSURER C: Travelers Indemnity Company	25658
	INSURER D:	
	INSURER E:	

COVERAGES CERTIFICATE NUMBER: CL155612797 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY			TMP1219799-11	6/23/2014	6/23/2015	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000
							PERSONAL & ADV INJURY \$ 1,000,000
							GENERAL AGGREGATE \$ 3,000,000
							PRODUCTS - COMP/OP AGG \$ 3,000,000
							Sexual Abuse Liability \$ 1,000,000
A	AUTOMOBILE LIABILITY			TMP1219799-11	6/23/2014	6/23/2015	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS		<input type="checkbox"/> SCHEDULED AUTOS				BODILY INJURY (Per accident) \$
	<input checked="" type="checkbox"/> HIRED AUTOS		<input checked="" type="checkbox"/> NON-OWNED AUTOS				PROPERTY DAMAGE (Per accident) \$
							\$
	UMBRELLA LIAB						EACH OCCURRENCE \$
	EXCESS LIAB						AGGREGATE \$
	DED		RETENTION \$				\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			TWC3380393	9/20/2014	9/20/2015	<input checked="" type="checkbox"/> WC STATUTORY LIMITS
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Liquor Liability			TMP1219799-11	6/23/2014	6/23/2015	\$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Additional Insured:
Cook County
118 N. Clark St.
Room 1018
Chicago IL 60602
contract # 1553-14393C

CERTIFICATE HOLDER Cook County 118 N Clark St Room 1018 Chicago, IL 60602	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE Wil Salvador/SALVAD <i>Wil Salvador</i>

EXHIBIT 4

Board Authorization

PRESIDENT
JUSTICE ADVISORY COUNCIL

15-4084

Presented by: LANETTA HAYNES TURNER, Executive Director, Justice Advisory Council

PROPOSED CONTRACT

Department(s): Cook County Justice Advisory Council

Vendor:

- (1) Brighton Park Neighborhood Council, Chicago, Illinois
- (2) Enlace Chicago, Chicago, Illinois
- (3) Youth Advocate Programs, Harrisburg, Pennsylvania
- (4) Illinois African American Coalition for Prevention, Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to enter into and execute

Good(s) or Service(s): Violence Prevention, Intervention, & Reduction Services

Contract Value:

- (1) Brighton Park Neighborhood Council, \$200,000.00
- (2) Enlace Chicago, \$200,000.00
- (3) Youth Advocate Programs, \$200,000.00
- (4) Illinois African American Coalition for Prevention, \$200,000.00

Contract period: 8/1/2015 - 7/31/2016

Potential Fiscal Year Budget Impact: FY 2015 \$400,000.00, FY 2016 \$400,000.00

Accounts: 499-298

Contract Number(s):

- (1) Brighton Park Neighborhood Council, 1553-14393A
- (2) Enlace Chicago, 1553-14393B
- (3) Youth Advocate Programs, 1553-14393C
- (4) Illinois African American Coalition for Prevention, 1553-14393D

Concurrences:

The vendor has met the Minority and Women Business Enterprises Ordinance.

The Chief Procurement Officer concurs.

Summary: The Chief Procurement Officer issued a Request For Proposal (RFP) in accordance with the Cook County Procurement Code. The above vendors are recommended for award based on the established evaluation criteria, which include qualifications, experience, and proposed program.

These contracts are the first set of the JAC's annual Violence Prevention, Intervention, and Reduction Grant Awards. Additional awards in the amounts of \$100,000 (7), \$40,000 (8), and \$10,000 (8) will be submitted to the Board later this fiscal year.

Brighton Park Neighborhood Council: This program will operate in Kelly High School, Davis Elementary, and Shields Middle School. It will serve 80 13 -19 year old at risk youth. The program will offer mentoring, restorative justice, trauma-informed counseling, afterschool tutoring and civic engagement and case management. The goal is to decrease truancy, conflict with the law and decrease violence involvement. Additionally, the program seeks to increase protective factors for the youth such as positive decision-making, academic performance, and leadership. Youth will only enter the program if they meet certain risk requirements including: chronic truancy, criminal justice or probation involvement, and chronic disciplinary or behavioral problems at school. The program serves the Brighton Park neighborhood.

Enlace Chicago: The program is called the "Little Village Youth Safety Network." It is a prevention targeted program for youth in 5th through 8th grade. Program components include parental engagement, mental health treatment, mentoring, after school mentoring, and leadership development. The partnership includes a large amount of smaller community based organizations to create the "Little Village Youth Safety Network" which includes a shared database between all agencies. Youth will be identified using CPS early indicator data. The program will serve the Little Village community. The identified partner agencies are: (1) Beyond the Ball; (2) Central States SER; (3) Chicago Youth Boxing Club; (4) Sinai Health System; (5) St. Agnes of Bohemia; (6) Saint Anthony Hospital; (7) Telpochcalli Community Education Project; (8) Universidad Popular; and, (9) YMCA of Metro Chicago's Youth Safety and Violence Prevention Program.

Youth Advocacy Programs (YAP): YAP is a national organization with local offices in jurisdictions across the country. The local Chicago office has been in operation for many years and has a history of working with high risk gang involved youth on probation, parole, and in Chicago Public Schools. This program will specifically target 50 juveniles on probation for gun charges. The program consists of a small caseload "Youth Advocate" being assigned to each youth to support them throughout the probation in all aspects of the youths life. Advocates will help the youth identify personal goals and work towards them while also staying in compliance with probation. Advocates accompany the youth to court, help them enroll in school, take them to appointments and whatever else is necessary to keep the youth safe and on track. There is a no eject no reject policy, meaning every youth referred by probation will be accepted and none will be ejected regardless of behavior. The program proposal is to serve youth County-wide, but referrals will be determined by Juvenile Probation and, therefore, may be concentrated in a certain area.

Illinois African American Coalition for Prevention: The program is titled the "Youth Asset Development Project." With three partner agencies the program will provide Cognitive Behavioral Therapy (evidence based practice), mentoring, and balanced and restorative justice training for 117 youth ages 14-18, who are at risk of violence involvement. The program will serve the communities of Roseland, Auburn-Gresham, Englewood, and Greater Grand Crossing. The identified partner agencies are: (1) South Side Drill Team & Performing Arts Ensemble; (2) Target Area Development Corporation; and, (3) Teamwork Englewood.

**COOK COUNTY
ECONOMIC DISCLOSURE STATEMENT
AND EXECUTION DOCUMENT
INDEX**

Section	Description	Pages
1	Instructions for Completion of EDS	EDS i - ii
2	Certifications	EDS 1- 2
3	Economic and Other Disclosures, Affidavit of Child Support Obligations and Disclosure of Ownership Interest	EDS 3 - 12
4	Contract and EDS Execution Page	EDS 13-15
5	Cook County Signature Page	EDS 16

SECTION 1
INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or *Contracting Party* means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a for-profit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or *lobbying* means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or *Persons* means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

**INSTRUCTIONS FOR COMPLETION OF
ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT**

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 ILCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

SECTION 2

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

- 1) Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officer's or employee's official capacity;
- 2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seq.*;
- 3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, *et seq.*;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois;
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in subparagraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid rotating.

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT: *The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, by a local municipality, or by the Illinois Department of Revenue, which such tax or fee is delinquent, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.*

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 et seq.).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: *It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.*

G. INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision II, Section 585, and can be read in its entirety at www.municode.com.

I. GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com.

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

- 1) Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United States Internal Revenue Code and recognized under the Illinois State not-for-profit law);
- 2) Community Development Block Grants;
- 3) Cook County Works Department;
- 4) Sheriff's Work Alternative Program; and
- 5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

1. DISCLOSURE OF LOBBYIST CONTACTS

List all persons that have made lobbying contacts on your behalf with respect to this contract:

Name	Address
N/A	

2. LOCAL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)

Local business means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide establishment located within the County at which it is transacting business on the date when a Bid is submitted to the County, and which employs the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one or more Persons that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture does not, at the time of the Bid submittal, have such a bona fide establishment within the County.

a) Is Applicant a "Local Business" as defined above?
Yes: _____ No:

b) If yes, list business addresses within Cook County:

c) Does Applicant employ the majority of its regular full-time workforce within Cook County?
Yes: No: _____

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS (EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

4. REAL ESTATE OWNERSHIP DISCLOSURES.

The Applicant must indicate by checking the appropriate provision below and providing all required information that either:

- a) The following is a complete list of all real estate owned by the Applicant in Cook County:

PERMANENT INDEX NUMBER(S): 16-26-308-044-0000
16-26-309-023-0000

(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)

OR:

- b) _____ The Applicant owns no real estate in Cook County.

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

If the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below:

N/A

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 *et seq.*) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing.

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

1. An Applicant for County Action and
2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a "Holder") must file a Statement and complete #1 only under Ownership Interest Declaration.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This Statement is being made by the Applicant or Stock/Beneficial Interest Holder

This Statement is an: Original Statement or Amended Statement

Identifying Information:

Name: Enlace Chicago

D/B/A: _____

FEIN NO/SSN (LAST FOUR DIGITS): 36-3727669

Street Address: 2756 S. Harding Ave

City: Chicago

State: IL

Zip Code: 60623

Phone No.: 773-542-9233 Fax Number: 773-542-9241

Email: ndunlop@enlacechicago.org

Cook County Business Registration Number: N/A
(Sole Proprietor, Joint Venture Partnership)

Corporate File Number (if applicable): 5605032

Form of Legal Entity:

Sole Proprietor Partnership Corporation Trustee of Land Trust

Business Trust Estate Association Joint Venture

Other (describe) Not-For-Profit Corp.

Ownership Interest Declaration:

1. List the name(s), address, and percent ownership of each Person having a legal or beneficial interest (including ownership) of more than five percent (5%) in the Applicant/Holder.

Name	Address	Percentage Interest In Applicant/Holder
N/A		

2. If the interest of any Person listed in (1) above is held as an agent or agents, or a nominee or nominees, list the name and address of the principal on whose behalf the interest is held.

Name of Agent/Nominee	Name of Principal	Principal's Address
N/A		

3. Is the Applicant constructively controlled by another person or Legal Entity? [] Yes [] No
 If yes, state the name, address and percentage of beneficial interest of such person, and the relationship under which such control is being or may be exercised.

Name	Address	Percentage of Beneficial Interest	Relationship
N/A			

Corporate Officers, Members and Partners Information:

For all corporations, list the names, addresses, and terms for all corporate officers. For all limited liability companies, list the names, addresses for all members. For all partnerships and joint ventures, list the names, addresses, for each partner or joint venture.

Name	Address	Title (specify title of Office, or whether manager or partner/joint venture)	Term of Office
Maurice Sone	831 N. Ashland, Chicago	President	N/A
Juana Ballesteros	2621 S. Kedzie, Chicago	Secretary	N/A

Declaration (check the applicable box):

- I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

Michael D. Rodriguez
Name of Authorized Applicant/Holder Representative (please print or type)

MDR
Signature

Mrodriguez@enlacechicago.org
E-mail address

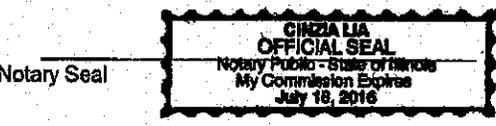
Subscribed to and sworn before me
this 17th day of MAY, 2015
x [Signature]
Notary Public Signature

Executive Director
Title

5/11/15
Date

773-542-9233
Phone Number

My commission expires: 7-16-2016





COOK COUNTY BOARD OF ETHICS
69 W. WASHINGTON STREET, SUITE 3040
CHICAGO, ILLINOIS 60602
312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than \$25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of \$100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- its officers,
- its employees or independent contractors responsible for the general administration of the entity,
- its agents authorized to execute documents on behalf of the entity, and
- its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"Familial relationship" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

- | | | |
|----------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Parent | <input type="checkbox"/> Grandparent | <input type="checkbox"/> Stepfather |
| <input type="checkbox"/> Child | <input type="checkbox"/> Grandchild | <input type="checkbox"/> Stepmother |
| <input type="checkbox"/> Brother | <input type="checkbox"/> Father-in-law | <input type="checkbox"/> Stepson |
| <input type="checkbox"/> Sister | <input type="checkbox"/> Mother-in-law | <input type="checkbox"/> Stepdaughter |
| <input type="checkbox"/> Aunt | <input type="checkbox"/> Son-in-law | <input type="checkbox"/> Stepbrother |
| <input type="checkbox"/> Uncle | <input type="checkbox"/> Daughter-in-law | <input type="checkbox"/> Stepsister |
| <input type="checkbox"/> Niece | <input type="checkbox"/> Brother-in-law | <input type="checkbox"/> Half-brother |
| <input type="checkbox"/> Nephew | <input type="checkbox"/> Sister-in-law | <input type="checkbox"/> Half-sister |

**COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM**

A. PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY

N/A

Name of Person Doing Business with the County: _____

Address of Person Doing Business with the County: _____

Phone number of Person Doing Business with the County: _____

Email address of Person Doing Business with the County: _____

If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:

B. DESCRIPTION OF BUSINESS WITH THE COUNTY

Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the preceding calendar year if disclosure is made on January 1), identify:

The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County: _____

The aggregate dollar value of the business you are doing or seeking to do with the County: \$ _____

The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County: _____

The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County: _____

C. DISCLOSURE OF FAMILIAL RELATIONSHIPS WITH COUNTY EMPLOYEES OR STATE, COUNTY OR MUNICIPAL ELECTED OFFICIALS

Check the box that applies and provide related information where needed

- The Person Doing Business with the County is an individual and there is no familial relationship between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.
- The Person Doing Business with the County is a business entity and there is no familial relationship between any member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.

**COOK COUNTY BOARD OF ETHICS
FAMILIAL RELATIONSHIP DISCLOSURE FORM**

- The Person Doing Business with the County is an individual and there is a familial relationship between this individual and at least one Cook County employee and/or a person or persons holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County. The familial relationships are as follows:

Name of Individual Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If more space is needed, attach an additional sheet following the above format.

- The Person Doing Business with the County is a business entity and there is a familial relationship between at least one member of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity and/or employees directly engaged in contractual work with the County on behalf of the business entity, on the one hand, and at least one Cook County employee and/or a person holding elective office in the State of Illinois, Cook County, and/or any municipality within Cook County, on the other. The familial relationships are as follows:

Name of Member of Board of Director for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Officer for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Person Responsible for the General Administration of the Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
---	--	--	----------------------------------

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Agent Authorized to Execute Documents for Business Entity Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
--	--	--	----------------------------------

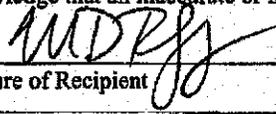
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Name of Employee of Business Entity Directly Engaged in Doing Business with the County	Name of Related County Employee or State, County or Municipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship*
--	--	--	----------------------------------

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If more space is needed, attach an additional sheet following the above format.

VERIFICATION: To the best of my knowledge, the information I have provided on this disclosure form is accurate and complete. I acknowledge that an inaccurate or incomplete disclosure is punishable by law, including but not limited to fines and debarment.

Signature of Recipient 

Date 5/11/15

SUBMIT COMPLETED FORM TO: Cook County Board of Ethics
 69 West Washington Street, Suite 3040, Chicago, Illinois 60602
 Office (312) 603-4304 – Fax (312) 603-9988
 CookCounty.Ethics@cookcountyil.gov

* Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage (i.e. in laws and step relations) or adoption.

SECTION 4

CONTRACT AND EDS EXECUTION PAGE

PLEASE EXECUTE PAGES 13, 14, & 15

The Applicant hereby certifies and warrants: that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege Issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true, complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

Execution by Corporation

Enlace Chicago
Corporation's Name

773-542-9233
Telephone

[Signature]
Secretary Signature

Maurice Sone
President's Printed Name and Signature

Mauricesone@sbcglobal.net
Email

[Signature]
Date

Execution by LLC

LLC Name

Date

*Member/Manager Printed Name and Signature

Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name

Date

*Partner/Joint Venturer Printed Name and Signature

Telephone and Email

Execution by Sole Proprietorship

Printed Name Signature

Date

Assumed Name (if applicable)

Telephone and Email

Subscribed and sworn to before me this

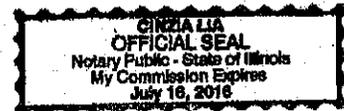
17th day of MAY, 2015.

[Signature]
Notary Public Signature

My commission expires:

7/16/2016

Notary Seal



*If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

SECTION 4

CONTRACT AND EDS EXECUTION PAGE

PLEASE EXECUTE PAGES 13, 14, & 15

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Execution by Corporation

Enlace Chicago
Corporation's Name
773-542-9233
Telephone
[Signature]
Secretary Signature

Maurice Sone
President's Printed Name and Signature
Mauricesone@sbcglobal.net
Email
[Signature]
Date

Execution by LLC

LLC Name

Date

*Member/Manager Printed Name and Signature

Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name

Date

*Partner/Joint Venturer Printed Name and Signature

Telephone and Email

Execution by Sole Proprietorship

Printed Name and Signature

Telephone

Date

Email

Subscribed and sworn to before me this
11th day of May, 2015.
[Signature]
Notary Public Signature

My commission expires:
7-16-2016

Notary Seal



If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

SECTION 4

CONTRACT AND EDS EXECUTION PAGE

PLEASE EXECUTE PAGES 13, 14, & 15

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Execution by Corporation

Entace Chicago
Corporation's Name

Maurice Sone
President's Printed Name and Signature

773-542-9233
Telephone

maurice.sone@sbcglobal.net
Email

[Signature]
Secretary Signature

[Signature]
Date

Execution by LLC

LLC Name

*Member/Manager Printed Name and Signature

Date

Telephone and Email

Execution by Partnership/Joint Venture

Partnership/Joint Venture Name

*Partner/Joint Venturer Printed Name and Signature

Date

Telephone and Email

Execution by Sole Proprietorship

Printed Name and Signature

Date

Telephone

Email

Subscribed and sworn to before me this
11th day of May, 2015.
[Signature]
Notary Public Signature

My commission expires:
7-16-2016

Notary Seal



If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.

SECTION 5
COOK COUNTY SIGNATURE PAGE

ON BEHALF OF THE COUNTY OF COOK, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, THIS CONTRACT IS HEREBY EXECUTED BY:

John E. Mc

COOK COUNTY CHIEF PROCUREMENT OFFICER

DATED AT CHICAGO, ILLINOIS THIS 14 DAY OF July, 2015

IN THE CASE OF A BID/ PROPOSAL/RESPONSE, THE COUNTY HEREBY ACCEPTS:

THE FOREGOING BID/PROPOSAL/RESPONSE AS IDENTIFIED IN THE CONTRACT DOCUMENTS FOR CONTRACT NUMBER

1553-14393C

OR

ITEM(S), SECTION(S), PART(S): _____

TOTAL AMOUNT OF CONTRACT: \$ 200,000⁰⁰

(DOLLARS AND CENTS)

FUND CHARGEABLE: _____

APPROVED AS TO FORM:

Not required

ASSISTANT STATE'S ATTORNEY
(Required on contracts over \$1,000,000.00)

APPROVED BY BOARD OF
COOK COUNTY COMMISSIONERS

JUL 01 2015

COM _____